

Employee Compensation Information For
The Superintendent and District Staff Whose Salary Exceeds
\$100,000 for Calendar year 2016

Position	Lead for All Schools	iCademy portion	Innocademy portion	Inno Allegan portion
Base Salary	\$89,951	\$69,262	\$16,191	\$4,498
401(k) Contribution	\$2,699	\$2,078	\$486	\$135
2016 Medicare Earnings	\$92,650	\$71,340	\$16,677	\$4,632
Insurance (portion paid by the school)				
Health Insurance	\$0	\$0	\$0	\$0
Dental Insurance	\$1,637	\$1,260	\$295	\$82
Long Term/Short Term Disability	\$565	\$435	\$102	\$28
Total Insurance Costs	\$2,202	\$1,695	\$396	\$110
Mandatory Benefits (portion paid by the school)				
FICA	\$6,881	\$5,299	\$1,239	\$344
FUTA/SUTA	\$510	\$393	\$92	\$25
Workers Compensation Coverage	\$382	\$294	\$69	\$19
Total Mandatory Benefits	\$7,774	\$5,986	\$1,399	\$389
Total Compensation	\$102,625	\$79,021	\$18,472	\$5,131