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Agenda for the Meeting of the Board of Directors

August 21, 2024; 4:15 p.m.

iCademy Global

8485 Homestead

Zeeland, MI 49464

School Mission Statement:

Create leaders and innovators through world-class education to the families of Michigan and eventually to developing countries throughout the world.

Oath of Office: Bill Johnson and Liz Mullens: *Given by Deb V.*

1. Call to Order: 4:32 pm
2. Attendance
 - a. **Board Members:** *Deb Veenstra, Bill Johnson, Rebekah Devries, Liz Mullens, Dave Barry*
 - b. **IES Members:** *Reid Nicholson, Dave Zimmer, Deb Feenstra, Leisa Lobbezoo*
 - c. **LSSU:** *Joe Thienes*
 - d. **Teachers:**
3. Consent Agenda: *Dave B. made motion to accept the agenda and prior meeting minutes. Rebekah .D seconded the motion. All were in favor.*
 - a. Agenda
 - b. Prior Meeting Minutes –
 - June 26, 2024 Budget Hearing
 - June 26, 2024 Regular Board Meeting
 - June 26, 2024 Organizational Meeting
2. Board and Staff Celebrations of the School
 - a. *Deb - excited for new Board member and renewal*

- b. Leisa – Orientation went very smoothly*
- c. Rebekah – Excited for Community Passport program*
- d. Joe – Positive to have a full Board. Had a good orientation experience with new Board member Liz. Celebrated Reid going to Bay City and participate in training.*
- e. Dave B. – Appreciation for school leadership. Does not worry about anything because leadership is good.*
- f. Liz – Very pleased with her welcome and the ability to be involved*
- g. Reid – Celebrated staff continuity coming back from last year has created a great culture.*

3. IES Report

a. HR Update:

- Deb F and Dave Z have been doing a time transition. Dave Z. is now fulltime, and Deb has backed down to part time.*
- Want to be more cognizant of how the Board evaluates IES particularly with a focus on HR.*
 - No recruiting needs this year !!*
 - Teacher years of service were reviewed*

b. Spring Board Policy Update: Second Read: Dave Z. presented the updated Board Policies, for initial review. No significant changes or discussion.

- See Financial Report for details*

4. School Report

a. Enrollment Update: Leisa presented

- Not quite where we want to be, significantly lower enrollment than at this point over last year.*
- Positive is there was a 73% retention rate from last year.*
- K-5 and high school should reach normal totals.*
 - 12 of 16 9th graders are returning*
- Grades 6-8 is the area of need*
 - Only 2 students are returning from 6th Grade*

- *A marketing push is currently in process for recruitment.*
 - *Commercial on Hulu and YouTube and digital billboard campaign.*
 - *8,000 printed postcards.*
 - *Creating a Student Spotlight video*
 - *Other school districts are struggling as well*
- b. Guiding Documents Review: *Reid presented*
- LSSU Charter Goals
 - Full LSSU Charter Contract –
 - *Reviewed school goals*
 - *Reviewed Grade 2- 8 growth and student achievement*
 - *PSAT – the goal is to meet state and federal requirements*
 - *Focus on increasing math proficiency*
 - ESP Contract
 - School Improvement Plan
 - *Reviewed Improvement plan*
 - *Math proficiency*
 - *MTSS A and B multi-tiered framework*
 - *Added leadership training support*
 - Professional Development Plan
 - *Reviewed Development Plan*
 - *Apply district provided PD 30 hours per year to meet charter goal*
 - *Completed*
 - *Best practices in virtual teaching*
 - *College readiness and citizenship*
 - *AI*
 - Family Resource Guide
 - *Updated to make current, no Board approval needed*
 - Annual Charter School Review
 - *Will be present at September Board meeting*
- c. Academic Update :
- *Reid presented*
 - *Julie will present in depth at September Board meeting*
 - *2-8 MAP Growth – All students at 72nd percentile, need to be 50% and*

above

- *Winter to Spring 50th and 55th percentile*
- *PSAT 8/9 – 839, above State 834*
- *PSAT 10 – 964, State at 883*
- *SAT – 934, behind State at 944*
- *Will continue to review to identify gaps*

5. Financial Report

- a. August Report of June Financials
- b. Review of June Quarterly Financials
 - *Dave Z. reviewed revenue expenditures and financials.*
 - *Fund balance will increase slightly this year*
 - *Ended year in the positive of approximately \$7,500*
 - *Dave Z asked about if there is the possibility of sort of interest-bearing investment for any surplus. Dave Z. mentioned that there is a need to have cash available throughout the school year. Dave Z. will review the possibility.*

6. Action Items

- a. Motion to approve Spring Board Policy Updates
 - *Deb V made the motion, Rebekah D seconded, and all were in favor*
- b. Motion to approve June Quarterly Financials
 - *Deb V. made the motion, Rebekah D seconded, and all were in favor*

7. Discussion Items

- a. Strategic Planning and School Mission
 - *Reid presented*
 - *Does the current mission statement still hold true with the current mission and direction ?*
 - *A strategic plan was developed previously by the Board need to confirm that it is still relevant*
 - *Review of the strategic planning documents to occur*
 - *Further discussion on this topic to occur following the review*

8. LSSU Comment: Joe T. presented Board Report

- a. *Dave Barry's board term expires in June 2025*
- b. *Liz's joins the Board in an exigent status, her nomination will go before LSSU trustees in September*

c. Board Goals 2024-2025

- *Identify 2 goals outside of charter goal to work on this year*
 - *Identify the goals by October Board meeting*
 - *Joe, CSO and IES can partner with the board to support efforts*

d. Board professional development opportunities

- *Handout provided showing opportunities facilitated by Angie Irwin*

e. September Board meeting – Julie Bucholz will be present the academic report and joe will present the Governance/Compliance

f. Board member manual discussion

g. Joe provide a handout outlining Section 5 of LSSU Charter School Board Manual, he would like to discuss at September Board meeting

9. Public Comment on Non-Agenda Items:

- a. Reid commented iCademy is developing better relationship with ISDs outside of Ottawa County; Kent ISD is doing career chats, open to 7 – 12 graders. Reid is signed up for October, Students are encouraged to attend. Reid will send Board the link to seminars.*

10. Adjournment: 5:58 pm

- a. Next Meeting: September 18, 2024, at 4:30 p.m.**

This meeting is a meeting of the Board of Directors in public for the purpose of conducting the Academy's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda.

Minutes of all board meetings are available after approval by the Board at <https://icademyglobal.org/> or by contacting:

*Reid Nicholson, School Lead
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Individuals wishing to address the Board of Directors will be recognized in accordance with Board policies regarding public comments. Individual comments are limited to no more than three (3) minutes each and total time allowed regarding agenda specific items is twenty (20) minutes and non-agenda items is fifteen (15) minutes. The Board will not verbally respond to any public comments at the time of the meeting but may refer comments to appropriate personnel for follow-up or respond itself in a timely manner.

Complaints or concerns regarding Board members or school employees associated with the academy shall first be addressed in writing and delivered to the Board President no less than five (5) days prior to the next regular Board meeting, or such complaints shall not be heard by the Board.

Those in attendance at this meeting are reminded that this is a meeting of the Board of Directors in public for the purpose of conducting academy business. It is not considered to be a public meeting. There is a specified time on the agenda for public comment regarding issues of importance to those in attendance.

The proposed minutes of this meeting will be available for public inspection at the office of the Board of Directors of iCademy Global no later than eight (8) business days after the meeting. Approved minutes will be available at that office and at <https://icademyglobal.org/> no later than five (5) business days after the meeting at which they are approved (Open Meetings Act, P.A. 267).

Individuals with a disability who need a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or special service to participate in this meeting should contact Reid Nicholson at 616-748-5637 at least two (2) days prior to the meeting.

iCademy Global has provided notice of this meeting at:

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