



Virtual community. Personal connection.

Minutes for the Meeting of the Board of Directors

September 18, 2024; 4:30 p.m.

**iCademy Global
8485 Homestead
Zeeland, MI 49464**

School Mission Statement:

Through the power of technology and by learning in an innovative, personal and flexible on-line environment, iCademy Global students will become leaders and thinkers who make a global impact.

1. Call to Order: *Deb called the meeting to order @ 4:28 pm*

2. Attendance

a. **Board Members** : *Deb Veenstra, Bill Johnson, Rebekah Devries (absent), Liz Mullens, Dave Barry (absent)*

b. **IES Members** : *Reid Nicholson, Dave Zimmer*

c. **LSSU**: *Joe Thienes*

d. **Teachers**:

3. Consent Agenda: *Deb. made motions to accept to amend the agenda and accept the prior meeting minutes.*

Bill J seconded the motions. All were in favor.

a. Agenda

b. Prior Meeting Minutes – August 21, 2024

4. Board and Staff Celebrations of the School

a. *Deb -Julie's report was exciting. Congratulations to the students and staff. Feel we are on the right track..*

b. *Joe – Was on site for taco Tuesday last week. Appreciation for the staff and Reid and where the school is going.*

c. *Dave Z. – Celebrated the physical plant improvements. LED light replacements. New bathroom flooring. Parking lots look better and landscaping improvements. New*

A handwritten signature in black ink, appearing to read "Deb Veenstra", is written over a horizontal line.

camera system . Having an on site maintenance person has made getting projects done quicker.

- d. Reid – Celebrated performance particularly Grade 2 – 6. The in-year growth is a powerful metric. Seeing it above 50% is wonderful.*

5. IES Report

a. Policy 2264 - BP Section NCSI Title IX Special Release: First Reading

- Dave Z presented*
- Boards should consider an early adoption*
- Recommending during next org meeting, amend to make HR the Title IX administrator*
- Tabled for vote to next month's meeting*

6. School Report

a. Enrollment Update

- Reid presented*
- 197 enrolled students*
 - 135 returning students*
 - Gained 26 students since last month's meeting*
 - Marketing campaign is having a positive impact particularly in Grade 7 – 10*
 - 41% conversion rate*

b. MTSS-B: Engagement, Intervention, SEL

- Approved curriculum at the end of last year, it is going live*
- Want to connect students to the correct mentors for academics, mental health, etc.*
- SEL team is pushing out the survey*
 - SAEBERS is the survey*
 - 20 questions, baseline assessment*

c. Testing Update

- MAPS is coming to a close*
- Only 4 students yet to finish, all scheduled for this week*

d. SEAB Update

- Met last week and identified goals and timelines*
- Aiming to present curriculum to Board at December meeting*
- Goal is to implement in second semester*

- *High School parent resources for the 2024 – 2025 school year*
 - *Looking to present high school curriculum next year*

7. Financial Report

a. September Report of August Financials

- *Dave Z. reviewed revenue expenditures and financials.*
- *Expenses*
 - *Expected spend rate now*
 - *We are running a skinnier budget*
 - *May have another amendment to present later*
- *Revenue*
 - *Schools is in a very health cash perspective*
 - *Some of the deferred revenue needs to get spent soon*
- *We are adhering to the budget plan and will make an amendment when/if needed*

b. Financial Audit Update

- *Dave Z. reviewed*
- *Audit took place last week*

8. Action Items

a. N/A

9. Discussion Items

a. Strategic Planning and School Mission – Group discussion

- *Previous Strategic Plans*
 - *Discovered documents from previous work done in 2021 -February meeting*
- *Current School Mission*
 - *Need to align strategic plan and school goals*
- *Reid will reach out to a contact to assist in strategic planning*

10. LSSU Comment

a. Guest: Chris Oshelski presented

- *Angie Irwin will be presenting face to face learning opportunities*

- *Jennie sent out the compliance memo to each Board member*
- *Encouraging Boards to look at our bylaws over the next few meetings*
- *Politics happening around Charter schools, several bills may be passed down the road that could impact particularly cyber schools*
- *Legislation was passed regarding having new logos displayed, we can work with Joe to get logos from LSSU*
- *LSSU has an opportunity to provide professors to meet with students and staff*
-

b. Guest: [Julie Buchholtz](#)- 2023 – 2024 Academic Report

- *Formal report will be sent for our review*
- *Julie reviewed LSSU's Philosophy, Mission and Vision*
- *Student demographics*
 - *79% Caucasian*
 - *13% Hispanic or Latino*
 - *49% female, 51% male*
- *Student Growth*
 - *Looking for a score of 50*
 - *Overall 52*
 - *61 in Math*
 - *50 in Reading*
 - *Trend data*
 - *Moved up to 52 from 34 in 2022-2023*
 - *Highest Julie has seen*
- *Achievement Targets*
 - *Look at cohort versus non cohort*
 - *% Meeting Targets for Grades 2 - 8*
 - *Cohorts at 29% meeting math and reading*
 - *The number of cohorts is impacting this*

score

- *Cohorts scores are high and when non cohorts become cohorts, this number will increase*
- *Non cohorts at 62% meeting math and reading*
 - *More non cohorts than cohorts*
- *Sixth and Seventh grade students exceeding NWEA average scores in both Math and Reading. Eight grade is matching NWEA average scores*
- *M-Step*
 - *% Advanced and Proficient*
 - *English Language 50*
 - *Math 29*
 - *Science 53*
 - *Social studies 37*
- *State Assessment Comparison – MSTEP/PSAT/SAT*
 - *Lots to be proud of*
 - *ELA iCademy 53% State 46% Distance 35%*
 - *Math iCademy 27% State 34% Distance 21%*
 - *Science iCademy 52% State 39% Distance 39%*
 - *SS iCademy % State 29% Distance 20%*
- *Learning opportunity to learn about NWEA on November 12th*

c. Two Board Goals

- *To be discussed as part of a future Board meeting*

d. Governance and Compliance Report

- *Joe presented*
- *Responsibility by the authorizer to update how we are doing*
- *Compliance documents (Epicenter) have been submitted in a timely manner*
- *QPR Personnel Verification audits are current and on file*

- *Governance and School Culture is strong*
 - *Academy leadership participated in 90% of the time on the monthly LSSU leadership meeting*
- e. Board Manual Discussion: Roles and Responsibilities
 - *Suggest Section 4 and 5 are recommended review*
 - *Suggest looking at bylaws as a refresh*

11. Public Comment on Non-Agenda Items: *None*

12. Adjournment: *Deb adjourned the meeting at 6:12pm*

- a. Next Meeting: October 23, 2024, at 4:30 p.m.

This meeting is a meeting of the Board of Directors in public for the purpose of conducting the Academy's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda.

Minutes of all board meetings are available after approval by the Board at <https://icademyglobal.org/> or by contacting:

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Individuals wishing to address the Board of Directors will be recognized in accordance with Board policies regarding public comments. Individual comments are limited to no more than three (3) minutes each and total time allowed regarding agenda specific items is twenty (20) minutes and non-agenda items is fifteen (15) minutes. The Board will not verbally respond to any public comments at the time of the meeting but may refer comments to appropriate personnel for follow-up or respond itself in a timely manner.

Complaints or concerns regarding Board members or school employees associated with the academy shall first be addressed in writing and delivered to the Board President no less than five (5) days prior to the next regular Board meeting, or such complaints shall not be heard by the Board.

Those in attendance at this meeting are reminded that this is a meeting of the Board of Directors in public for the purpose of conducting academy business. It is not considered to be a public meeting. There is a specified time on the agenda for public comment regarding issues of importance to those in attendance.

The proposed minutes of this meeting will be available for public inspection at the office of the Board of Directors of iCademy Global no later than eight (8) business days after the meeting. Approved minutes will be available at that office and at <https://icademyglobal.org/> no later than five (5) business days after the meeting at which they are approved (Open Meetings Act, P.A. 267).

Individuals with a disability who need a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or special service to participate in this meeting should contact Reid Nicholson at 616-748-5637 at least two (2) days prior to the meeting.

iCademy Global has provided notice of this meeting at:

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