

Meeting of the Board of Directors

Minutes
Regular Board Meeting

Monday May 20th, 2018 at 4:30 p.m.
8485 Homestead Dr.
Zeeland, MI, 49464

School Purpose: Create leaders and innovators through world-class education to the families of Michigan and eventually to developing countries throughout the world.

Board Purpose: Mission Statement

1. Call to Order: Mark Veldhoff called the meeting to order at 4:30 pm
2. Attendance
 - a. Board Members: Rebekah deVries, Drew DeMeester, Mark Veldhoff, Sean Killilea
 - b. IES Staff: Tyler Huizenga, Sara Vereeke, Dave Zimmer, Leisa Lobbezoo, Dave Berry
3. Public Comment on Agenda Items - NONE
4. Consent Agenda: Mark Veldhoff made a motion to accept the consent agenda as presented. Seconded by Drew DeMeester
 - a. Agenda
 - b. Previous Minutes – Regular Board Meeting on March 19th, 2018 and Special Board Meeting on
5. Celebrations of the school
 - a. Roundtable
 - i. Leisa Lobbezoo – excited about the school in a box – it will elevate the school as a virtual school
 - ii. Rebekah deVries – school is wrapping up – son finished Spanish early and went really well!
 - iii. Sara Vereeke – Great interviews for new staff for next year
 - iv. Dave Zimmer – Middle school trip

- v. Drew DeMeester – iCademy has come a long way over the years – exciting to see growth – bittersweet to be leaving board next month
 - vi. Mark Veldhoff – Excited about the direction things are going – orientation web-app and school in a box. Great momentum going forward with stable curriculum.
 - vii. Tyler Huizenga – Thanked Drew for his time on the board – he has had huge contributions to iCademy and Innocademy before he was on the iCademy board
 - viii. Sean Killilea – someone who was visiting the area saw the signs and asked what iCademy was – had the opportunity to share about our school with him
6. Strategic Thinking – Tyler Huizenga shared this month's strategic thinking
- a. SIP and RAG – how we're utilizing the grant – received a grant to help support the school after low graduation rates. Using this grant to
 - i. Apex – Credit Recovery path – new path that will support students who are behind on credits. Specifically targeted to support students in this area
 - ii. OwnIt – personal accountability and habit building software – Program that helps students build study skills that we will be using with students who are struggling engaging with curriculum. The goal is to use this program to help re-engage kids
 - iii. Student Support Services role – 0.5 HS focus – a new role to help support the students who need credit recovery and help engaging in the curriculum. The goal is to support kids that need this support. This creates a pathway for them to achieve a diploma and be successful after high school
 - iv. Professional Learning:
 - 1. PLSummit – a team attended the Personalize Learning summit last week in Atlanta – takes our foundations of just right learning and creates a student-centered approach to learning.

- a. Representatives from Michigan Department of Education was encouraging creative ways to give high school credit in more flexible ways
 - b. Creating a personalized learning path for students that allows them to meet their goals
 2. Overnight March PD
 3. ISD Consultants and Curriculum Stipends for teachers
7. Action Items
 - a. Mark Veldhoff made a motion to approve LSSU Goals as presented. Seconded by Rebekah deVries. Passed unanimously.
 - i. LSSU Sets student growth goals for us from SAT, PSAT, and MSTEP
 - ii. We have the opportunity to set additional LSSU Goals – we wrote this goal in light of our School Improvement Plan and our Strategic Planning Rocks and using data that is already tracked
 - b. Mark Veldhoff made a motion to approve the notice of a public hearing for the 2019/20 budget. Seconded by Rebekah deVries. Passed unanimously.
 - i. This is a required notice to be place in the local paper
8. Dashboard: Tyler Huizenga shared this month's dashboard including
 - a. Compliance
 - b. Finance
 - c. Enrollment: Tyler reviewed our current retention and enrollment numbers along with new enrollments for next year.
 - d. Student achievement: Tyler reviewed the current engagement percentages for our students showing how many students truly are engaged on a regular basis.
 - e. Public Opinion
 - f. LSSU Commitments
 - g. Others
9. Discussion Items
 - a. Board Self Evaluation and ESP Evaluation – Tyler/Mark will be sending these out to the board to gather feedback. The feedback will be reviewed at the June meeting.

- b. Attendance Policy: Ottawa county superintendents created common language/practices for absences. The goal is to get students present at school. More details would be coming soon.
 - c. State Aid Note Update: Every year we complete the process to determine if we qualify for a State Aid Note. Dave would recommend taking advantage of this if we qualify, however, we have not qualified the last 2 years.
 - d. Board Membership and Applications: Drew DeMeester & Sean Killilea will be leaving the board as of June. Dave Berry will be joining next month. We will be looking for additional board members to join.
 - e. Preview SIP for 2019/20 - Tyler reviewed the School Improvement Plan
 - f. Board Meeting Dates 2019/20 – Tyler reviewed the draft board meeting schedule for the 2019-20 year. The board made some recommendations on the schedule.
 - g. 2019/20 Budget DRAFT and considerations – Dave Zimmer reviewed the preliminary Budget draft with the board including:
 - i. The state has not finalized funding for 2019-20, however, there is an expected increase in per pupil funding based on information known now. As a result, our overall revenue would increase even planning based on flat enrollment. A cyber funding cut was not included in the proposals; however, it feels like it would be difficult to remove funding after the school year starts (which is the anticipated timing of the budget to be approved). In addition, there is additional funding from the enhancement millage.
 - ii. Dave reviewed anticipated expenditures with the board. Expenses are increasing in the area of salaries, curriculum, robotics, etc.
 - iii. Overall, the budget will be fine-tuned before the final budget is presented in June. Dave anticipates presenting a flat budget to the board for the 2019-20 school year.
10. LSSU Comment – John Chandler clarified with the board the timing of Sean Killilea and Drew DeMeester leaving the board. John anticipates



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Dave Berry being approved by LSSU by the next board meeting. John asked the board who was planning on attending the board PD in July.

11. Public Comment on Non-Agenda Items - NONE

12. Adjournment – Mark Veldhoff adjourned the meeting at 5:59 pm

a. Next Regular Meeting: June 24th, 2019

Minutes of all board meetings are available after approval by the Board at:

iCademy Global
Attn: Tyler Huizenga
8485 Homestead
Zeeland, MI 49464 616-748-5637

Individuals wishing to address the Board of Directors will be recognized in accordance with Board policies regarding public comments. Individual comments are limited to no more than three (3) minutes each and total time allowed regarding agenda specific items is twenty (20) minutes and non-agenda items is fifteen (15) minutes. The Board will not verbally respond to any public comments at the time of the meeting, but may refer comments to appropriate personnel for follow up or respond itself in a timely manner.

Complaints or concerns regarding Board members or school employees associated with the academy shall first be addressed in writing and delivered to the Board President no less than five (5) days prior to the next regular Board meeting, or such complaints shall not be heard by the Board.

Those in attendance at this meeting are reminded that this is a meeting of the Board of Directors in public for the purpose of conducting academy business. It is not considered to be a public meeting. There is a specified time on the agenda for public comment regarding issues of importance to those in attendance.

Proposed minutes of this meeting will be available for public inspection at the principal office of the Board of Directors of Innocademy located at 8485 Homestead Ave, Zeeland, MI 49464 no later than eight (8) business days after the meeting. Approved minutes will be available at that office no later than five (5) business days after the meeting at which they are approved (Open Meetings Act, P.A. 267).

Individuals with a disability who need a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or special service to participate in this meeting should contact Kelli Gunn at (616) 748-5637 at least two (2) days prior to the meeting.

iCademy Global has provided public notice of this meeting at:

8485 Homestead Dr. Zeeland, MI 49464 – (616) 748-5637