

Meeting of the Board of Directors

MINUTES
Regular Board Meeting

Monday October 21st, 2019 at 4:30 p.m.
8485 Homestead Dr.
Zeeland, MI, 49464

School Purpose: Create leaders and innovators through world-class education to the families of Michigan and eventually to developing countries throughout the world.

Board Purpose: Mission Statement

1. Call to Order: Mark Veldhoff called the meeting to order at 4:44 pm
2. Attendance
 - a. Board Members: Mark Veldhoff, Rebekah deVries, Dave Barry
 - b. Guests: Dave Zimmer, Sara Vereeke, Tyler Huizenga, Leisa Lobbezoo
3. Public Comment on Agenda Items: NONE
4. Consent Agenda: Mark Veldhoff made a motion to remove the agenda from the consent agenda and add a discussion item to discuss the K-5 program. Dave Barry seconded. Passed unanimously.
 - a. Agenda
 - b. Previous Minutes – Board Meeting Minutes on September 23rd, 2019: Mark Veldhoff made a motion to accept the Previous Minutes as presented. Seconded by Dave Barry. Passed unanimously.
5. Celebrations of the school
 - a. Roundtable
 - i. Leisa Lobbezoo: Had a few students in Credit Recovery who finished what they needed over break. Plus, she ran into a student who needed still to needed to login to her classes

- ii. Tyler Huizenga: Tech center students are doing really well there – their grades are doing really well
- iii. Mark Veldhoff: excited about strategic planning from last month – excited that everyone was engaged and participated in that discussion
- iv. Rebekah deVries: Excited about strategic planning from last month. Also talked with a family who has been here several years and they had great things to say about the program
- v. Dave Barry: complimented the iCademy team on the interviews on the iCademy Facebook page – great to see the videos
- vi. Sara Vereeke: Celebrating the break week last week – great to have that opportunity to catch our breath after a busy fall.

6. Action Items

- a. Mark Veldhoff made a motion to accept iCademy Terms and Conditions amendment by LSSU. Dave Barry seconded. Passed unanimously.
- b. Mark Veldhoff made a motion to accept the financial audit as presented. Dave Barry seconded. Passed unanimously
 - i. Dave Zimmer explained that we received a clean audit report from the auditors
- c. Mark Veldhoff made a motion to accept the quarterly financials as presented. Rebekah deVries seconded. Passed unanimously.
 - i. Dave Zimmer shared an overview of the quarterly financials with the board. July – September are light months from a revenue perspective as no state aid is received during those months. Expenditures are tracking very close to last year. Dave will have budget amendments next month and we are hoping to have answers from the state funding questions in time for the budget amendment.

7. Dashboard

- a. Compliance – all compliance items with LSSU are where they should be.
 - b. Finance – covered during motions
 - c. Enrollment – enrollment is in line with the total enrollment last year. We have several new students who are in the process of enrolling. We are currently running 65% high school, which is a higher percentage than previous years.
 - i. The board had a good discussion about our marketing partner and how that relationship has been going.
 - d. Student achievement
 - e. Public Opinion
 - f. Others
8. Discussion Items
- a. 3rd Grade Reading Law Update: Tyler Huizenga gave the board an update on this year's activities for the 3rd Grade Reading Law. This year is the 1st year that the law would require retaining students if they are not at grade levels. We are working on the steps necessary to comply with the requirements of this law.
 - 1. K- 5 Program Discussion: Tyler Huizenga updated the board on discussions that have taken place around the K-5 Program at iCademy. This program has evolved and changed over the years of iCademy and enrollment overall has decreased significantly this year. As a result, the board and team needs to evaluate what the best structure is for the K-5 team going forward.
9. Strategic Thinking
- a. Global Foundation – Condensing the Outcome and Fill in the plan
 - i. Mark Veldhoff reviewed the notes from last month's strategic planning with the team and the board had a good discussion on the Global Foundation. The board has a good plan going

forward to continue this discussion and further clarify this foundation.

10. LSSU Comment: John Chandler asked the board on progress towards identifying potential new board members. John encouraged the board to keep the process going and take some action on pursuing candidates. John Chandler also asked about iCademy's progress on the mandated K-12 Standard Response Protocol.
11. Public Comment on Non-Agenda Items: NONE
12. Adjournment: Mark Veldhoff adjourned the meeting at 6:17 pm
 - a. Next Regular Meeting: November 18th, 2019

Minutes of all board meetings are available after approval by the Board at:

iCademy Global
Attn: Tyler Huizenga
8485 Homestead
Zeeland, MI 49464 616-748-5637

Individuals wishing to address the Board of Directors will be recognized in accordance with Board policies regarding public comments. Individual comments are limited to no more than three (3) minutes each and total time allowed regarding agenda specific items is twenty (20) minutes and non-agenda items is fifteen (15) minutes. The Board will not verbally respond to any public comments at the time of the meeting, but may refer comments to appropriate personnel for follow up or respond itself in a timely manner.

Complaints or concerns regarding Board members or school employees associated with the academy shall first be addressed in writing and delivered to the Board President no less than five (5) days prior to the next regular Board meeting, or such complaints shall not be heard by the Board.

Those in attendance at this meeting are reminded that this is a meeting of the Board of Directors in public for the purpose of conducting academy business. It is not considered to be a public meeting. There is a specified time on the agenda for public comment regarding issues of importance to those in attendance.

Proposed minutes of this meeting will be available for public inspection at the principal office of the Board of Directors of Innocademy located at 8485 Homestead Ave, Zeeland, MI 49464 no later than eight (8) business days after the meeting. Approved minutes will be available at that office no later than five (5) business days after the meeting at which they are approved (Open Meetings Act, P.A. 267).

Individuals with a disability who need a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or special service to participate in this meeting should contact Kelli Gunn at (616) 748-5637 at least two (2) days prior to the meeting.

iCademy Global has provided public notice of this meeting at:

8485 Homestead Dr. Zeeland, MI 49464 – (616) 748-5637