

Meeting of the Board of Directors

Agenda
Regular Board Meeting

Monday November 18th, 2019 at 4:30 p.m.
8485 Homestead Dr.
Zeeland, MI, 49464

School Purpose: Create leaders and innovators through world-class education to the families of Michigan and eventually to developing countries throughout the world.

Board Purpose: Mission Statement

1. Call to Order: Meeting was called to order at 4:39 by Rebekah deVries
2. Attendance:
Board members present: Rebekah deVries, Dave Barry, Betsy Bulthuis via phone, Mark veldhoff joined the meeting at 4:45.
IES staff: Allison VanDyke, Dave Zimmer, Reid Nicholson, Leisa Lobbezoo, Heidi Wolters
Public: Kelsey Sivertson
3. Public Comment on Agenda Items: none
4. Consent Agenda:
 - a. Agenda
 - b. Previous Minutes – Board Meeting Minutes on October 21st, 2019
Dave Barry made a motion to approve the consent agenda as presented. Rebekah deVries supported. The vote was all yes and the motion carries.
5. Celebrations of the school
 - a. Roundtable:
Betsi Bulthuis: recently started a new job and had an opportunity to talk about icademy

Rebekah: Went to Tyler to talk with Hamilton and see how they are doing their program.

Leisa: Accompanying a student to success virtual to learn their workings.

Reid: High school robotic won the West Michigan invitational

Allison: 4th and 5th graders completed narratives

Dave: Loves the videos that the school is and certified

Mark: Tyler has been working with people to help with the school down in Haiti

Dave: Some long-awaited updates in the office spaces moving forward

Heidi: Count day is done and certified

6. Strategic Thinking

a. Global Mindset

i. Narrow "why" statement: catch phrase for iCademy:

Nuance thinking by seeing the world beyond us, possible

catch phrase for how to tell the iCademy story in a short way.

Board will discuss it more at the next meeting.

ii. High level – what's the "plan" to reach our outcome?

b. Knowing-Doing Analysis – Staff Feedback- Mark Veldhof talked

about what do we want to see high level as a school. Mark

commented on the global trip as a high school graduation

requirement and is it something we would want to have. Top three

things would we like to see happen. If we want to focus on global

and stewardship how do we do that and do we build in graduation

requirements to meet those?

7. Action Items

a. Motion to approve Budget Amendment #1: Mark Veldhoff made a

motion to approve the budget amendment #1. Dave Barry second

the motion. The vote was all yes and the motion carries.

- b. Motion to accept changes to LSSU Contract Terms and Conditions:
Mark Veldhof made a motion to approve the changes to LSSU contract terms and conditions as presented. Dave Barry second the motion. The vote was all yes and the motion carries.
8. Dashboard
- a. Compliance: good
 - b. Finance: discussed at budget resolution
 - c. Enrollment: good
 - d. Student achievement: not discussed
 - e. Public Opinion: None
 - f. LSSU Commitments: None
 - g. Others: None
9. Discussion Items
- a. Emergency Operations Plan (EOP): Dave Zimmer updated the board on the requirements from the state that all schools must adopt for each school.
10. LSSU Comment: John Chandler commented on how the progress on the board vacancy is and encouraged the board to continue to work on fill that vacancy.
11. Public Comment on Non-Agenda Items: Mark asked Kelsi about her thoughts on our board meetings and what draws her to iCademy.
12. Adjournment: Meeting was adjourned at 5:40 by Mark Veldhoff.
- a. Next Regular Meeting: December 16th, 2019



Virtual community. Personal connection.

Minutes of all board meetings are available after approval by the Board at:

iCademy Global
Attn: Tyler Huizenga
8485 Homestead
Zeeland, MI 49464 616-748-5637

Individuals wishing to address the Board of Directors will be recognized in accordance with Board policies regarding public comments. Individual comments are limited to no more than three (3) minutes each and total time allowed regarding agenda specific items is twenty (20) minutes and non-agenda items is fifteen (15) minutes. The Board will not verbally respond to any public comments at the time of the meeting, but may refer comments to appropriate personnel for follow up or respond itself in a timely manner.

Complaints or concerns regarding Board members or school employees associated with the academy shall first be addressed in writing and delivered to the Board President no less than five (5) days prior to the next regular Board meeting, or such complaints shall not be heard by the Board.

Those in attendance at this meeting are reminded that this is a meeting of the Board of Directors in public for the purpose of conducting academy business. It is not considered to be a public meeting. There is a specified time on the agenda for public comment regarding issues of importance to those in attendance.

Proposed minutes of this meeting will be available for public inspection at the principal office of the Board of Directors of Innocademy located at 8485 Homestead Ave,

Zeeland, MI 49464 no later than eight (8) business days after the meeting. Approved minutes will be available at that office no later than five (5) business days after the meeting at which they are approved (Open Meetings Act, P.A. 267).

Individuals with a disability who need a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or special service to participate in this meeting should contact Kelli Gunn at (616) 748-5637 at least two (2) days prior to the meeting.

iCademy Global has provided public notice of this meeting at:

8485 Homestead Dr. Zeeland, MI 49464 – (616) 748-5637