

Meeting of the Board of Directors

MINUTES  
Regular Board Meeting

**Monday December 16th, 2019 at 4:30 p.m.**  
**8485 Homestead Dr.**  
**Zeeland, MI, 49464**

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School Purpose: Create leaders and innovators through world-class education to the families of Michigan and eventually to developing countries throughout the world.

Board Purpose: Mission Statement

1. Call to Order: Mark Veldhoff called the meeting to order at 4:48 pm
2. Attendance
  - a. Board Members: Mark Veldhoff, Rebekah deVries, Dave Barry
  - b. Guests: Dave Zimmer, Sara Vereeke, Tyler Huizenga, Leisa Lobbezoo, Kelsey Sivertson, Katelyn Van Dyke
3. Public Comment on Agenda Items: NONE
4. Consent Agenda: Mark Veldhoff made a motion to approve the consent agenda. Rebekah deVries seconded. Passed unanimously.
  - a. Agenda
  - b. Previous Minutes – Board Meeting Minutes on November 18th, 2019
5. Celebrations of the school
  - a. Roundtable
    - i. Katelyn VanDyke: student attended live lesson from the orthodontics appointment of a sibling
    - ii. Leisa Lobbezoo: Angel Tree – 400 gifts collected for families – great to see support from
    - iii. Rebekah deVries: Angel Tree – great to see support for families from our school

- iv. Dave Zimmer: excitement for middle school trip to Mammoth Caves and Smokey mountains
  - v. Tyler Huizenga: Connections with other schools – getting to talk about our school with others
  - vi. Sara Vereeke: Leisa's new role of At Risk – encouraging kids to work toward graduation – specifically those struggling
  - vii. Dave Berry: Visiting another school to talk with Tyler to see what they are doing
  - viii. Mark Veldhoff: More clarity around global foundation – excited to see that being built up
6. Strategic Thinking:
- a. Global Mindset: Tyler Huizenga shared updates on work toward Global Mindset
    - i. Share out elements of staff plan: Tyler shared the results of the staff ranking of how to include global mindset in iCademy with the board. The board had a good discussion around the boards recommendations for insuring a global mindset is built into the students at iCademy.
  - b. Next Topic: The board discussed these two options as the next strategic focus area for the board. Tyler Huizenga will give a report on the current HS Opportunities currently.
    - i. HS Opportunity: What offerings to include in our High School Programming?
    - ii. Community: What does community look like at iCademy? What is the balance between virtual learning and on-site time?
7. Action Items
- a. Emergency Operations Plan: Mark Veldhoff made a motion to approve the Emergency Operations Plan as presented. Seconded by Dave Barry. Passed unanimously.
    - i. State required plan due January 1<sup>st</sup>. We have a team working on this to meet the requirements. It will be a work in

- progress to continually improve the plan. We are partnering with law enforcement to develop the plan.
8. Dashboard: Tyler Huizenga reviewed this month's dashboard including:
    - a. Compliance
    - b. Finance: Dave reviewed this month's finances. Revenue is ahead of last year. Expenditures are similar to last year. Nothing out of the ordinary to report for this month. We do anticipate the \$240 in state funding to be approved for Charter Schools – it is making it's through the state house/senate/governor.
    - c. Enrollment: Tyler Huizenga shared our current enrollment including 14 new kids waiting to join at the semester. Enrollment solutions is going to be paying for ads in January, so we are planning on additional enrollment from those ads.
    - d. Student achievement
    - e. Public Opinion
    - f. LSSU Commitments
    - g. Others
  9. Discussion Items:
    - a. K-5 Redesign Direction: Tyler Huizenga shared the K-5 redesign process and end result with the board. The board had a good discussion on the proposal and gave the team suggestions around next steps. The team will bring more information back to the board in January.
    - b. Board Policy Updates: Sara Vereeke gave an overview of the updated Board Policies for fall 2019. The board will be asked to approve these revised policies in the January board meeting.
  10. LSSU Comment: John Chandler wished the board a Happy Holidays and Happy New Year. John Chandler reminded the board to continue working to identify an additional board member to join the board. He offered his assistance in finding other board members.
  11. Public Comment on Non-Agenda Items: NONE

12. Adjournment: Mark Veldhoff made a motion to adjourn the meeting at 6:23 pm.

a. Next Regular Meeting: December 16th, 2019

Minutes of all board meetings are available after approval by the Board at:

iCademy Global  
Attn: Tyler Huizenga  
8485 Homestead  
Zeeland, MI 49464 616-748-5637

Individuals wishing to address the Board of Directors will be recognized in accordance with Board policies regarding public comments. Individual comments are limited to no more than three (3) minutes each and total time allowed regarding agenda specific

items is twenty (20) minutes and non-agenda items is fifteen (15) minutes. The Board will not verbally respond to any public comments at the time of the meeting, but may refer comments to appropriate personnel for follow up or respond itself in a timely manner.

Complaints or concerns regarding Board members or school employees associated with the academy shall first be addressed in writing and delivered to the Board President no less than five (5) days prior to the next regular Board meeting, or such complaints shall not be heard by the Board.

Those in attendance at this meeting are reminded that this is a meeting of the Board of Directors in public for the purpose of conducting academy business. It is not considered to be a public meeting. There is a specified time on the agenda for public comment regarding issues of importance to those in attendance.

Proposed minutes of this meeting will be available for public inspection at the principal office of the Board of Directors of Innocademy located at 8485 Homestead Ave, Zeeland, MI 49464 no later than eight (8) business days after the meeting. Approved minutes will be available at that office no later than five (5) business days after the meeting at which they are approved (Open Meetings Act, P.A. 267).

Individuals with a disability who need a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or special service to participate in this meeting should contact Kelli Gunn at (616) 748-5637 at least two (2) days prior to the meeting.

*iCademy Global has provided public notice of this meeting at:*

*8485 Homestead Dr. Zeeland, MI 49464 – (616) 748-5637*