

Meeting of the Board of Directors

MINUTES
Regular Board Meeting

Monday January 27th, 2020 at 4:30 p.m.
8485 Homestead Dr.
Zeeland, MI, 49464

School Purpose: Create leaders and innovators through world-class education to the families of Michigan and eventually to developing countries throughout the world.

Board Purpose: Mission Statement

1. Call to Order: Mark Veldhoff called the meeting to order at 4:35 pm
2. Attendance
 - a. Board Members: Mark Veldhoff, Rebekah deVries, Mark Veldhoff, Becky Bulthuis
 - b. IES Staff: Tyler Huizenga, Janece Ellers, Katelyn VanDyke, Leisa Lobbezoo, Andy Meredith, Dave Zimmer, Sara Vereeke
 - c. Guests: Kelsey Sivertson, Deb Veenstra
3. Public Comment on Agenda Items
4. Consent Agenda: Mark Veldhoff made a motion to accept the consent agenda as presented. Seconded by Rebekah deVries. Passed unanimously
 - a. Agenda
 - b. Previous Minutes – Board Meeting Minutes on December 16th, 2019
5. Celebrations of the school
 - a. Roundtable
 - i. Deb Veenstra: Robotics program going really well. New student went out to get a new sponsor
 - ii. Dave Zimmer: Robotics Team doing really well

- iii. Rebekah deVries: Highest enrollment ever – great to celebrate
 - iv. Leisa Lobbezoo: Great enrollment numbers with the fewest students leaving
 - v. Andy Meredith: MAPS testing right now with students on webcam – great to see their progress
 - vi. Katelyn Van Dyke: two new students who are going to be a great fit.
 - vii. Becky Bulthuis: She has new job and has had opportunity to talk a bit about iCademy and tell others about us. Fun to tell the story.
 - viii. Mark Veldhoff: Excited about potential new board members here and what they can bring to the table
 - ix. Janece Ellers: The amount of High Schoolers with passing grades – improvement from last year to this year.
 - x. Tyler Huizenga: Hired new part time staff member join the team as At Risk interventionist – great to have her on the team.
 - xi. Sara Vereeke: Hope students visiting today – great to have them here and especially because there was a larger group than usual.
6. Strategic Thinking: Tyler Huizenga thanked the board for all the hard work on Global initiatives and setting the direction for the team in that area.
- a. HS Opportunities: The board selected High School Opportunities as the next strategic focus. Tyler Huizenga shared an overview of the current program and asked for the board for their feedback at the next meeting. The overview included:
 - i. Current student growth data
 - ii. What is currently offered to iCademy High Schoolers
 - iii. Who iCademy is a good fit for/who it is not a good fit
 - iv. Graduation Requirements including dual enrollment opportunities, internship, and tech center opportunities

v. Current areas of focus for the High School team

7. Action Items

- a. Mark Veldhoff made a motion to approve the Fall Board Policy updates. Seconded by Betsy Builthuis. Passed unanimously
- b. Mark Veldhoff made a motion to approve the open enrollment dates. Seconded by Rebekah deVries. Passed unanimously.
- c. Mark Veldhoff made a motion to approve 2020-2021 School Calendar. Seconded by Betsy Builthuis. Passed unanimously.
- d. Mark Veldhoff made a motion to approve the quarterly financials. Seconded by Betsy Bulthuis. Passed unanimously.
 - i. Dave Zimmer reviewed the quarterly financials with the board. Revenue is up slightly compared to last year – and expenses are in line with last year.

8. Dashboard: Tyler Huizenga shared this month's dashboard with the board.

- a. Compliance - NONE
- b. Finance – shared under budget amendment.
- c. Enrollment: Leisa Lobbezoo shared current enrollment with the board with several more in the process of enrolling.
- d. Student achievement – shared under strategic planning
- e. Public Opinion - NONE
- f. LSSU Commitments- NONE
- g. Others

9. Discussion Items

- a. K-5 Design Update: Katelyn Van Dyke gave the board a recap of the direction for K-5 next year. The focus will be on more teacher instruction in Math and ELA. Katelyn shared tentative schedules for next year. The board shared good feedback with the team on the design.
- b. MI School Data Index Scores (compare 17-18 with 18-19): Tyler Huizenga shared the MI School Data Scores with the board.

- c. Board membership term: Tyler Huizenga reviewed the current board terms with the board.
 - d. Class number discussion: Tyler Huizenga reviewed the proposed class numbers for 2020-2021. The board challenged the team to look at the proposed seats again allowing for more growth specifically in high school.
10. LSSU Comment: John Chandler had no further comments.
11. Public Comment on Non-Agenda Items: NONE
12. Adjournment: Mark Veldhoff adjourned the meeting at 6:01 pm.
- a. Next Regular Meeting: February 24th, 2020

Minutes of all board meetings are available after approval by the Board at:

iCademy Global
Attn: Tyler Huizenga
8485 Homestead
Zeeland, MI 49464 616-748-5637

Individuals wishing to address the Board of Directors will be recognized in accordance with Board policies regarding public comments. Individual comments are limited to no more than three (3) minutes each and total time allowed regarding agenda specific items is twenty (20) minutes and non-agenda items is fifteen (15) minutes. The Board will not verbally respond to any public comments at the time of the meeting, but may refer comments to appropriate personnel for follow up or respond itself in a timely manner.

Complaints or concerns regarding Board members or school employees associated with the academy shall first be addressed in writing and delivered to the Board President no less than five (5) days prior to the next regular Board meeting, or such complaints shall not be heard by the Board.

Those in attendance at this meeting are reminded that this is a meeting of the Board of Directors in public for the purpose of conducting academy business. It is not considered to be a public meeting. There is a specified time on the agenda for public comment regarding issues of importance to those in attendance.

Proposed minutes of this meeting will be available for public inspection at the principal office of the Board of Directors of Innocademy located at 8485 Homestead Ave, Zeeland, MI 49464 no later than eight (8) business days after the meeting. Approved minutes will be available at that office no later than five (5) business days after the meeting at which they are approved (Open Meetings Act, P.A. 267).

Individuals with a disability who need a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or special service to participate in this meeting should contact Kelli Gunn at (616) 748-5637 at least two (2) days prior to the meeting.

iCademy Global has provided public notice of this meeting at:

8485 Homestead Dr. Zeeland, MI 49464 – (616) 748-5637