

Meeting of the Board of Directors

Minutes
Regular Board Meeting

**Monday June 22nd, 2020 at 4:30 p.m.
8485 Homestead Dr.
Zeeland, MI, 49464**

School Purpose: Create leaders and innovators through world-class education to the families of Michigan and eventually to developing countries throughout the world.

Board Purpose: Mission Statement

1. Call to Order: Mark Veldhoff called the meeting to order at 4:49 pm
2. Attendance
 - a. Board members present: Rebekah deVries, Dave Barry, Deb Veenstra, Betsi Bulthuis, Mark Veldhoff
 - b. IES representatives: Tyler Huizenga, Leisa Lobbezoo, Dave Zimmer, Heidi Wolters
 - c. LSSU: John Chandler
3. Public Comment on Agenda Items
4. Consent Agenda: Mark Veldhoff made a motion to approve the Consent Agenda as presented removing the Previous Minutes. Seconded by Dave Berry. Passed unanimously
 - a. Agenda
 - b. ~~Previous Minutes – Budget Meeting on June 22nd, 2020~~ Removed
5. Celebrations of the school
 - a. Roundtable
 - i. Mark Veldhoff: Graduation was a great celebration of the graduating class. Great work!

- ii. Rebekah deVries: 70% of students retained going into next year
 - iii. Betsy Bulthuis: Great to watch the graduation ceremony online live
 - iv. Sara Vereeke: Collaborating with neighboring schools – great to see districts working together
 - v. Dave Berry: So thankful for the effort to make Graduation a success to think through details and make it a great celebration for families
 - vi. Tyler Huizenga: Progress the team is making to evaluate programming for next year – sharing with other districts and learning from others.
 - vii. Deb Veenstra: Graduation was a great celebration! Kid were able to keep learning through uncertainty of COVID-19 – finished strong!
 - viii. Leisa Lobbezoo: Still have 26 kids that we have not heard from – so our retention rate will grow even higher than 70%. Drive through device return went really well – great way to collect devices and will probably continue doing this way.
 - ix. Dave Zimmer: Team's ability to take growth and the stress that goes along with it to move the program forward. There is a lot of work going on to prepare for the growth.
 - x. Bob Soulliere: Tyler's vision for growth of school - exciting to be forward thinking and preparing for growth.
6. Strategic Thinking – None for this month
7. Action Items

- a. Mark Veldhoff made a motion to accept the ESP Evaluation results as presented. Seconded by Deb Veenstra. Passed unanimously.
 - i. The board reviewed the feedback gathered through the ESP Evaluation. The group reviewed the overall scores on the evaluation. The board had a good discussion on how to



improve these scores and review with the board to demonstrate growth.

- b. Mark Veldhoff made a motion to accept the Board Evaluation results as presented. Seconded by Betsy Bulthuis. Passed unanimously
 - i. The board reviewed the results of the Board Evaluation and discussed ways to improve scores that were lower. The board decided to discuss the evaluation instrument further at the August meeting to insure the evaluation instrument aligns with overall Board Goals.
 - c. Mark Veldhoff made a motion to approve Spring Board Policy updates. Seconded by Dave Berry. Passed unanimously
 - i. The details of these changes were discussed in last month's meeting
 - d. Mark Veldhoff made a motion to approve Budget Amendment #3. Seconded by Betsy Bulthuis Seconded. Passed unanimously.
 - i. Dave Zimmer reviewed the details of Budget Amendment #3 with the board including income and expense changes since the last budget amendment. There have been several changes that have resulted in some larger changes including a delay in receiving computers purchased for the 20-21 school year. The result of these changes was an increase in fund balance to end the 19-20 school year.
 - e. Mark Veldhoff made a motion to approve July 1st, 2020 Budget. Seconded by Dave Berry. Passed unanimously.
 - i. Details of the budget were discussed during budget hearing.
8. Dashboard: NONE this meeting
- a. Compliance
 - b. Finance
 - c. Enrollment
 - d. Student achievement

- e. Public Opinion
 - f. LSSU Commitments
 - g. Others
9. Discussion Items: NONE
10. LSSU Comment: John Chandler shared that virtual meetings are allowed for boards through the end of July. John also complimented the board on the fund balance that helps support the school through the uncertainty of this year.
11. Public Comment on Non-Agenda Items: The board discussed options for addressing the delayed computer order including options to source from another vendor as well as plans to start the year with old devices.
12. Adjournment: Mark Veldhoff adjourned the meeting at 5:31 pm
- a. Next Regular Meeting: August 16, 2020



Minutes of all board meetings are available after approval by the Board at:

iCademy Global
Attn: Tyler Huijzena
8485 Homestead
Zeeland, MI 49464 616-748-5637

Individuals wishing to address the Board of Directors will be recognized in accordance with Board policies regarding public comments. Individual comments are limited to no more than three (3) minutes each and total time allowed regarding agenda specific items is twenty (20) minutes and non-agenda items is fifteen (15) minutes. The Board will not verbally respond to any public comments at the time of the meeting, but may refer comments to appropriate personnel for follow up or respond itself in a timely manner.

Complaints or concerns regarding Board members or school employees associated with the academy shall first be addressed in writing and delivered to the Board President no less than five (5) days prior to the next regular Board meeting, or such complaints shall not be heard by the Board.

Those in attendance at this meeting are reminded that this is a meeting of the Board of Directors in public for the purpose of conducting academy business. It is not considered to be a public meeting. There is a specified time on the agenda for public comment regarding issues of importance to those in attendance.

Proposed minutes of this meeting will be available for public inspection at the principal office of the Board of Directors of Innocademy located at 8485 Homestead Ave, Zeeland, MI 49464 no later than eight (8) business days after the meeting. Approved minutes will be available at that office no later than five (5) business days after the meeting at which they are approved (Open Meetings Act, P.A. 267).

Individuals with a disability who need a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or special service to participate in this meeting should contact Kelli Gunn at (616) 748-5637 at least two (2) days prior to the meeting.

iCademy Global has provided public notice of this meeting at:

8485 Homestead Dr. Zeeland, MI 49464 – (616) 748-5637