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Meeting of the Board of Directors

Agenda Regular Board Meeting

Monday September 21st, 2020 at 4:30 p.m.
8485 Homestead Dr.
Zeeland, MI, 49464

School Purpose: Create leaders and innovators through world-class education to the families of Michigan and eventually to developing countries throughout the world.

Board Purpose: Mission Statement

1. Call to Order: Mark Veldhoff called the meeting to order at 4:33 pm
2. Attendance
 - a. Board Members: Mark Veldhoff, Deb Veenstra, Rebekah deVries, Dave Barry
 - b. IES Staff: Tyler Huizenga, Sara Vereeke, Fatima Dorcelan-Jean (joined at 4:40 pm, left at 5:15 pm), Dave Zimmer (joined at 4:50 pm), Andy Meredith (joined at 5:15 pm)
 - c. LSSU: John Chandler
 - d. Guests: Katelyn LaButte
3. Public Comment on Agenda Items: NONE
4. Consent Agenda: Mark Veldhoff made a motion to accept the consent agenda. Deb Veenstra seconded. Passed unanimously.
 - a. Agenda
 - b. Previous Minutes – Special Board Meeting on August 17th, 2020
5. Celebrations of the school
 - a. Roundtable
 - i. Tyler Huizenga: Enrollment is getting more stable. Feels good to have a more stable group of kids to move forward

- ii. Deb Veenstra: Excited for a robotics meeting to talk through options for the season this year. They had a great pop can fundraiser this summer. There are a few new students joining the team which is always exciting
 - iii. Dave Barry: Loves to see the social medial presence of iCademy. Great to see kids going to Cranes and all the other great activities happening at iCademy.
 - iv. Rebekah deVries: Great to see growth in teachers and school in the last several years. Hats off to the team
 - v. Sara Vereeke: Celebrating that iCademy is fully staffed after one accepted offer today. Exciting to have a full team who can build relationships together
 - vi. Leisa Lobbezoo: Enrollment is continuing to grow, however at a slower rate. This allows more time to be spent with each new family and make better connections with families as they join iCademy.
 - vii. Mark Veldhoff: New teachers joining and taking part in our culture. He was worried about growing too quickly, but the staff has done a great job coming on board
 - viii. Katelyn LaButte: Excited to have iCademy as an option this year to offer consistency for her daughter this year
 - ix. John Chandler: Congratulated the team on creating the Extended COVID-19 Learning Plan – for virtual schools, these plans were not required, but the team went above and beyond to create a great plan.
6. Strategic Thinking
- a. Building better community at iCademy Global (see attached Vision and Direction): Tyler Huizenga shared a draft Vision and Direction for this strategic goal with the board. Tyler also shared this draft with the iCademy Team and asked for their feedback as well. The board had a good discussion about the draft and offered their feedback. The board also discussed the iCademy staff's role in

developing/encouraging student involvement in activities. Tyler will continue to develop this vision/direction incorporating team feedback as well. Tyler will present next draft at the next board meeting to finalize and determine next steps.

7. Action Items

- a. Mark Veldhoff made a motion to approve the Extended COVID-19 Learning Plan (ECOLP), as well as the charter contract amendment. Seconded by Rebekah deVries. Passed unanimously.

8. Dashboard: Tyler updated this month's dashboard including

- a. Compliance: NONE
- b. Finance: Dave Zimmer gave the board a Financial Update including:
 - i. The financials are based on the July 1 budget – and there have been a lot of changes since then that will need to be cleaned up by the first budget amendment. There is very little income during this time which is to be expected. We are seeing increased expenses for this year due to increased staffing and other expenses due to enrollment increases. Cash position at this point in the year is good.
 - ii. We are waiting to hear a final decision from the state on funding. This will make a large difference in the overall financial picture at iCademy. Dave will be presenting a modified budget to the board in October/November including the final funding for 2020-21.
- c. Enrollment: Leisa Lobbezoo gave the board an enrollment update. Overall the total enrollment has remained steady since the beginning of September.
- d. Student achievement
- e. Public Opinion
- f. LSSU Commitments
- g. Others



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9. Discussion Items

- a. Fall Board Policy updates: Sara Vereeke gave an update on the Fall Board policy updates.
- b. Conflict of interest signatures: Sara Vereeke asked the board members to complete the Conflict of Interest forms that were sent to them via Email.
- c. Equipping the board with essential information: Tyler Huizenga shared a timeline for sharing essential information with the board over the course of this year.
 - i. This Month's essential information is an update on progress towards goals. Tyler shared iCademy's performance toward stated goals. Overall iCademy is performing well on goals developed last year.

10. LSSU Comment: John Chandler reminded the board that there is a board member professional development webinar available on Wednesday night through LSSU. John also reminded board members of their goal to attend 2 hours per of PD per year.

11. Public Comment on Non-Agenda Items: NONE

12. Adjournment: Mark Veldhoff adjourned the meeting at 5:48 pm

- a. Next Regular Meeting: October 26th, 2020



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Minutes of all board meetings are available after approval by the Board at:

iCademy Global
Attn: Tyler Huizenga
8485 Homestead
Zeeland, MI 49464 616-748-5637

Individuals wishing to address the Board of Directors will be recognized in accordance with Board policies regarding public comments. Individual comments are limited to no more than three (3) minutes each and total time allowed regarding agenda specific items is twenty (20) minutes and non-agenda items is fifteen (15) minutes. The Board will not verbally respond to any public comments at the time of the meeting, but may refer comments to appropriate personnel for follow up or respond itself in a timely manner.

Complaints or concerns regarding Board members or school employees associated with the academy shall first be addressed in writing and delivered to the Board President no less than five (5) days prior to the next regular Board meeting, or such complaints shall not be heard by the Board.

Those in attendance at this meeting are reminded that this is a meeting of the Board of Directors in public for the purpose of conducting academy business. It is not considered to be a public meeting. There is a specified time on the agenda for public comment regarding issues of importance to those in attendance.

Proposed minutes of this meeting will be available for public inspection at the principal office of the Board of Directors of Innocademy located at 8485 Homestead Ave, Zeeland, MI 49464 no later than eight (8) business days after the meeting. Approved



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minutes will be available at that office no later than five (5) business days after the meeting at which they are approved (Open Meetings Act, P.A. 267).

Individuals with a disability who need a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or special service to participate in this meeting should contact Kelli Gunn at (616) 748-5637 at least two (2) days prior to the meeting.

iCademy Global has provided public notice of this meeting at:

8485 Homestead Dr. Zeeland, MI 49464 – (616) 748-5637