

Meeting of the Board of Directors

Minutes
Regular Board Meeting

Monday October 26th, 2020 at 4:30 p.m.
8485 Homestead Dr.
Zeeland, MI, 49464

School Purpose: Create leaders and innovators through world-class education to the families of Michigan and eventually to developing countries throughout the world.

Board Purpose: Mission Statement

1. Call to Order: Rebekah deVries called the meeting to order at 4:33 pm
2. Attendance
 - a. Board Members: Deb Veenstra, Rebekah deVries, Dave Barry, Mark Veldhoff
 - b. IES Staff: Sara Vereeke, Dave Zimmer, Ryan Martinez, Leisa Lobbezoo, Andy Meredith, Mike Bonkoski, Bob Soulliere, Michelle Commeret
 - c. Guests: Kasey Roth (Maner Costerisan),
 - d. LSSU Representative: John Chandler
3. Public Comment on Agenda Items: NONE
4. Consent Agenda: Dave Barry made a motion to accept the consent agenda as presented. Deb Veenstra seconded. Passed unanimously
 - a. Agenda
 - b. Previous Minutes – Regular Board Meeting on September 21st, 2020
5. Celebrations of the school
 - a. Roundtable
 - i. Tyler Huizenga: Good count day – very successful day of counting students and ran very smoothly.



- ii. Leisa Lobbezoo: Heard from potential new families who inquired about iCademy due to families great recommendations
- iii. Deb Veenstra: Attended LSSU's Board Member Professional Development and came out of it appreciating the way the school team and board works together
- iv. Bob Soulliere: So far COVID policy and procedures are working and able to maintain safe schools
- v. Rebekah deVries: Appreciated Tyler's work to get courses approved for NCAA. Great to be listed by that organization for our students
- vi. Andy Meredith: Professional Development on developing Community Connections
- vii. Michelle Commeret: Kicking out 11 new clubs for kids this week – great to offer these opportunities for kids. Started new schedule for Middle School live lessons to make smaller groups

6. Strategic Thinking

- a. Community Investment Proposal: Tyler Huizenga shared an overview of the Community Investment Proposal with the board. Community Investment is a foundation of the school that we needed to work to develop. We have been trying several things to build community, but not in an organized, strategic way. The proposal presented is a first step in this. Tyler shared the expected results and measures of this program as well as the projected costs. Tyler asked the board to consider this proposal with a projected vote in November. The board had a good discussion of this proposal and complimented the team on the proposal.

7. Action Items

- a. Rebekah deVries made a motion to approve Fall '20 board policy updates. Dave Barry seconded. Passed unanimously.

- b. Rebekah deVries made a motion to approve the quarterly financials as presented. Dave Barry seconded. Passed unanimously.
 - i. Dave Zimmer reviewed the quarterly financials with the board. Revenue is trending as expected. Expenses are up as expected based on increased enrollment for this year. Dave expects to bring a budget amendment to the board for approval in November.
 - c. Rebekah deVries made a motion to accept the financial audit from Maner Costerisan. Deb Veenstra seconded. Passed unanimously.
 - i. Kasey Roth reviewed the results of the financial audit with the board. Kasey thanked the board for the partnership with Maner Costerisan and the work of Dave Zimmer preparing the audit. Kasey also shared that the iCademy audit was a clean audit with no findings. Dave Barry recognized Dave Zimmer for his hard work minding the finances of iCademy and thanked Dave for the work that went into the audit.
 - d. ~~Motion to re-approve all board Action Items from April 1st– September 30th– REMOVE~~
 - e. Rebekah deVries made a motion to accept ECLP Board Resolution as presented. Deb Veenstra seconded. Passed unanimously
 - i. Sara Vereeke gave an overview of the ECLP board resolution for the board.
 - f. Rebekah deVries made a motion to approve new grade level enrollment caps effective until January 19, 2021 as presented. Deb Veenstra seconded.
 - i. Tyler Huizenga shared an overview of the proposed changes with the board.
8. Dashboard: Tyler Huizenga shared this month's board dashboard including
- a. Compliance

- b. Finance
 - c. Enrollment: Leisa Lobbezoo gave an enrollment update.
Enrollment is holding steady with a few new students in the process of enrollment. We expect some enrollment changes at the semester – with the possibility of a larger shift this year due to COVID.
 - d. Student achievement
 - e. Public Opinion
 - f. LSSU Commitments
 - g. Others
 - i. Board Report: Teacher Evaluation System and Professional Development
 - 1. Ryan Martinez reviewed the Teacher Evaluation System with the board including both formal and informal observations. The board had a good discussion on the ways the team is observed and evaluated
 - 2. Tyler Huizenga shared the Professional Development plan with the board. The team is in the process of SIOP training learning growth strategies for helping kids grow. The team is also focused on training to implement the Global curriculum the board approved.
9. Discussion Items
- a. LSSU 2019-20 Annual Governance and Compliance Report: Tyler Huizenga shared the Governance and Compliance Report. Tyler thanked Heidi Wolters for all the hard work she does to meet all the governance requirements of LSSU. The only yellow mark was the Board Member PD – the board members did not complete the hours requested by LSSU.
10. LSSU Comment John Chandler congratulated the board on a clean audit – these happen through a ton of work by Dave Zimmer and he does a great job. John also complimented the board on the Compliance Report. John also mentioned the PD that LSSU offers to board members to

meet the PD requirements. There are many options to meet the PD requirements and John encouraged the board to think of ways to achieve the 2 hour/board member goal. John Chandler asked the board about recruitment of new board members – and encouraged the board to continue recruiting an additional member to join the board.

11. Public Comment on Non-Agenda Items: NONE

12. Adjournment: Rebekah deVries adjourned the meeting at 5:55 pm

a. Next Regular Meeting: November 16th, 2020

iCademy Global
Attn: Tyler Huizenga
8485 Homestead
Zeeland, MI 49464 616-748-5637

Individuals wishing to address the Board of Directors will be recognized in accordance with Board policies regarding public comments. Individual comments are limited to no more than three (3) minutes each and total time allowed regarding agenda specific items is twenty (20) minutes and non-agenda items is fifteen (15) minutes. The Board will not verbally respond to any public comments at the time of the meeting, but may refer comments to appropriate personnel for follow up or respond itself in a timely manner.

Complaints or concerns regarding Board members or school employees associated with the academy shall first be addressed in writing and delivered to the Board President no less than five (5) days prior to the next regular Board meeting, or such complaints shall not be heard by the Board.

Those in attendance at this meeting are reminded that this is a meeting of the Board of Directors in public for the purpose of conducting academy business. It is not considered to be a public meeting. There is a specified time on the agenda for public comment regarding issues of importance to those in attendance.

Proposed minutes of this meeting will be available for public inspection at the principal office of the Board of Directors of Innocademy located at 8485 Homestead Ave, Zeeland, MI 49464 no later than eight (8) business days after the meeting. Approved minutes will be available at that office no later than five (5) business days after the meeting at which they are approved (Open Meetings Act, P.A. 267).

Individuals with a disability who need a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or special service to participate in this meeting should contact Kelli Gunn at (616) 748-5637 at least two (2) days prior to the meeting.

iCademy Global has provided public notice of this meeting at:

8485 Homestead Dr. Zeeland, MI 49464 – (616) 748-5637