

Meeting of the Board of Directors

Agenda
Regular Board Meeting

Wednesday August 18th, 2021 at 4:00 p.m.
8485 Homestead Dr.
Zeeland, MI, 49464

School Purpose: Create leaders and innovators through world-class education to the families of Michigan and eventually to developing countries throughout the world.

Board Purpose: Mission Statement

1. Call to Order: Rebekah deVries called the meeting to order at 4:01 pm
2. Attendance
 - a. Board Members: Rebekah deVries, Deb Veenstra, Phil DeJonge, Bill Johnson. Dave Barry (joined at 4:08 pm)
 - b. IES Staff: Tyler Huizenga, Leisa Lobbezoo, Dave Zimmer, John Hoogeveen, Sara Vereeke, Josefina Guillen-Henders, Victoria Williams
 - c. LSSU Representative: John Chandler (joined at 4:30 pm)
3. Public Comment on Agenda Items: NONE
4. Consent Agenda:
 - a. Agenda: Rebekah deVries made a motion to approve the consent agenda with the following changes. Deb Veenstra seconded. Passed unanimously
 - i. Add Action item: Accepting quarterly financials
 - ii. Add Discussion item: Reviewing board roles
 - b. Previous Minutes – Board Meeting on June 28th, 2021: Rebekah deVries made a motion to approve the previous minutes. Deb Veenstra seconded. Passed unanimously.



5. Celebrations of the school
 - a. Tyler Huizenga – Celebrating the beginning of the school year – live lessons starting out well
 - b. Leisa Lobbezoo – Mentor conversations are going well – exciting to see students back in school.
 - c. Bill Johnson – grateful to be on the board and complete the process for onboarding
 - d. Deb Veenstra – Orientation was so great – she was with a new family and it went really well – met new teachers who welcomed them. Re:fuel and Heather were awesome on Tuesday – her kids loved the new structure
 - e. Rebekah deVries – she and her husband did an interview with MAPSA – great to share the story of iCademy and IES.
 - f. Phil DeJonge – son started Precademy and had a great experience starting this week
6. Strategic Thinking
 - a. Board Membership: Tyler Huizenga shared an update on board roles for 21-22. The interim roles approved at the organizational meeting will continue through the entire school year.
 - i. Board President: Rebekah deVries
 - ii. Vice President: Deb Veenstra
 - iii. Secretary: Phil DeJonge
 - iv. Trustee: Bill
7. Action Items
 - a. Rebekah deVries made a motion to approve Spring Board Policy updates. Deb Veenstra seconded. Passed unanimously
 - i. Tyler Huizenga reviewed the overview of the Spring Board Policies that were reviewed with the board at the June meeting.
 - b. Rebekah deVries made a motion to approve end-of-year ECOLP Goal Report. Deb Veenstra seconded. Passed unanimously.



- i. Tyler Huizenga reviewed the end of year ECOLP report with the board. Lake Superior State shared iCademy's performance related to LSSU's goals for the academy. The iCademy team has PD planned for Friday to review this data and create plans to improve performance. The board thanked the staff for the good achievement numbers and challenged the staff to look at the growth numbers to dig deeper into understanding them.
 - c. Rebekah deVries made a motion to approve the board roles for 21-22 school year. Deb Veenstra seconded. Passed unanimously.
 - d. Rebekah deVries made a motion to accept the quarterly financials. Deb Veenstra seconded. Passed unanimously.
 - i. Dave Zimmer reviewed the quarterly financials with the board. The quarterly financials reviewed are the June month end financials. Revenue ended slightly lower than projected. Expenses ended within 1% of expected levels. Overall result of the budget was a surplus budget with funds added to the fund balance. Dave also reviewed the check register and credit card activity as well. The board complimented Dave on his work on the finances.
- 8. Dashboard: Tyler Huizenga reviewed this month's dashboard including:
 - a. Compliance: covered in action items on ECOLP
 - b. Finance : covered in action items
 - i. June and July Financials
 - c. Enrollment:
 - i. Fall Enrollment Update: Tyler shared current enrollment numbers. Overall enrollment is down from last year as we expected, but still in a good position to start the year. Many families that left have had a great experience and they are sharing information about iCademy with others to give us more exposure. The team anticipates some additional



changes until mid-September once other districts are in session and final COVID protocols have been announced. The board had a good discussion around timing of enrollments and how that impacts how well students acclimate.

- d. Student achievement: Covered under ECOLP. The board asked for a report next month on staff feedback on Lincoln Learning since the switch last year.
 - e. Public Opinion: NONE
 - f. LSSU Commitments: NONE
 - g. Others
 - i. Fall Staffing Update: Tyler Huizenga shared an overall staffing update with the board.
9. Discussion Items
- a. Tabled teaching environment discussion: Tyler Huizenga refreshed the board's memory of the teaching environment that was proposed in the June meeting that the board subsequently tabled. The team reviewed the needs of the team and determined that purchasing furniture would not be able to be here in time for fall. Instead, the team has purchased some headphones and other technology for teachers. In addition, the team will be using several temporary spaces throughout the building as well.
10. LSSU Comment: John Chandler updated the board on an upcoming Governance and Compliance report that LSSU is publishing. The board will need to review this report at the September meeting. John also reminded the Board of the requirement for 2 hours of board member PD each year – LSSU offers conferences that qualify for this PD requirement both live and recorded online as well. John encouraged board members to participate in the PD available – he emailed the board information on what is available through LSSU. The board asked for current board member terms – John shared board member term expiration dates with the board.



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11. Public Comment on Non-Agenda Items: Bob Soulliere shared that the Allegan County Health Department passed a mask mandate and Ottawa County Health Department has been considering a mandate as well. The team will keep the board updated on developments as they are finalized.

Dave Barry acknowledged the communication received from a family and thanked Bob Soulliere for a thoughtful response to the family.

12. Adjournment: Rebekah deVries adjourned the meeting at 5:08 pm
a. Next Regular Meeting: September 15th, 2021



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Minutes of all board meetings are available after approval by the Board at:

iCademy Global
Attn: Tyler Huizenga
8485 Homestead
Zeeland, MI 49464 616-748-5637

Individuals wishing to address the Board of Directors will be recognized in accordance with Board policies regarding public comments. Individual comments are limited to no more than three (3) minutes each and total time allowed regarding agenda specific items is twenty (20) minutes and non-agenda items is fifteen (15) minutes. The Board will not verbally respond to any public comments at the time of the meeting, but may refer comments to appropriate personnel for follow up or respond itself in a timely manner.

Complaints or concerns regarding Board members or school employees associated with the academy shall first be addressed in writing and delivered to the Board President no less than five (5) days prior to the next regular Board meeting, or such complaints shall not be heard by the Board.

Those in attendance at this meeting are reminded that this is a meeting of the Board of Directors in public for the purpose of conducting academy business. It is not considered to be a public meeting. There is a specified time on the agenda for public comment regarding issues of importance to those in attendance.

Proposed minutes of this meeting will be available for public inspection at the principal office of the Board of Directors of Innocademy located at 8485 Homestead Ave, Zeeland, MI 49464 no later than eight (8) business days after the meeting. Approved minutes will be available at that office no later than five (5) business days after the meeting at which they are approved (Open Meetings Act, P.A. 267).

Individuals with a disability who need a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or special service to participate in this meeting should contact Kelli Gunn at (616) 748-5637 at least two (2) days prior to the meeting.

iCademy Global has provided public notice of this meeting at:

8485 Homestead Dr. Zeeland, MI 49464 – (616) 748-5637