

Meeting of the Board of Directors

Agenda  
Regular Board Meeting

**Wednesday October 27th, 2021 at 4:00 p.m.**  
**8485 Homestead Dr.**  
**Zeeland, MI, 49464**

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School Purpose: Create leaders and innovators through world-class education to the families of Michigan and eventually to developing countries throughout the world.

Board Purpose: Mission Statement

1. Call to Order: Rebekah deVries called the meeting to order at 4:00 pm
2. Attendance
  - a. Board Members: Rebekah deVries, Deb Veenstra, Phil DeJonge, Phil Johnson (joined at 4:15 pm)
  - b. IES Staff: Tyler Huizenga, Dave Zimmer, Sara Vereeke
  - c. Guests: Kasey Roth (Maner Costerisan)
3. Public Comment on Agenda Items
4. Consent Agenda: Rebekah deVries made a motion to accept the consent agenda as presented. Deb Veenstra seconded. Passed unanimously.
  - a. Agenda
  - b. Previous Minutes – Board Meeting on September 22nd, 2021
5. Financial Audit Report: Kasey Roth from Maner Costerisan shared a summary of the Financial Audit Report with the board. Kasey complimented Dave Zimmer on his financial oversight of the school. The audit resulted in an unmodified opinion – this is the highest level of assurance from auditors. Kasey gave the board an overview of a variety of aspects of the audit.

## 6. Celebrations of the school

- a. Phil DeJonge: Great celebrations for his son this week at Precademy
- b. Tyler Huizenga: Met with airport in Holland to partner on community passport programs – potentially engineering, aviation and other opportunities for High School students. Celebration of count day – had 100% of students login on count day.
- c. Sara Vereeke: Hired an additional Elementary staff member to support the team
- d. Dave Zimmer: School operations are running very well
- e. Rebekah deVries: Feels like this year the school is more settled and more rhythmic this year.
- f. Deb Veenstra: MS Heather in Re:Fuel is doing a great job – interacts with students and pulls kids together. Middle school team is doing so well this year – positive and encouraging to kids. John Hoogeveen has been a great addition to the High School team.

## 7. Strategic Thinking

- a. Lincoln Learning Review:
  - i. Change in Achievement Scores since Lincoln: Tyler Huizenga shared an overview of the achievement scores – the team did not find a large change in achievement scores since changing curriculum. The student achievement scores are on a positive trend overall.
  - ii. The staff feedback is overall positive. The staff is very satisfied with the curriculum and the instructional support for students.
  - iii. The board had a good discussion around Lincoln Learning and the fit for iCademy.

## 8. Action Items

- a. Rebekah deVries made a motion to accept the financial audit as presented. Deb Veenstra seconded. Passed unanimously.
- b. Rebekah deVries made a motion to approve the quarterly financials. Deb Veenstra seconded. Passed unanimously.

## 9. Dashboard

- a. Compliance:
- b. Finance: Dave Zimmer reviewed the monthly financials. We are  $\frac{1}{4}$  of the way through our fiscal year, however, state aid has not started to come in yet – this is expected and normal timing of payments. Overall expenses are trending as expected. Overall financial position of the school is positive. Dave expects to have a budget amendment for the board in December – this budget amendment will include increased per pupil funding, ESSER funds. One note that Dave Zimmer wanted to share with the board is that most cyber schools are managed under “sweep” management agreements where the management company takes the fund balance as profit. This is not the case at iCademy – IES Schools takes a % fee and iCademy retains the fund balance.
- c. Enrollment:
  - i. Monthly Enrollment Update: Tyler Huizenga gave an update on enrollment and the changes since the last board meeting. Overall enrollment is consistent with several students in/out within the group.
- d. Student achievement
  - i. LSSU Academic Report: Tyler Huizenga reviewed the LSSU Academic Report with the board. This is an annual report showing student achievement and growth data. The board had a good discussion around the data
- e. Public Opinion: Tyler Huizenga shared the results of a state-wide audit of Cyber schools. The findings were that there were schools that were underperforming at that time – but as an industry the schools have grown beyond the data in this report.
- f. LSSU Commitments
- g. Others

## 10. Discussion Items

11. LSSU Comment: NONE



**iCademy**  
GLOBAL

Virtual community. Personal connection.

12. Public Comment on Non-Agenda Items:

13. Adjournment: Rebekah deVries adjourned the meeting at 5:03 pm

a. Next Regular Meeting: November 17th, 2021

Minutes of all board meetings are available after approval by the Board at:

iCademy Global  
Attn: Tyler Huizenga  
8485 Homestead  
Zeeland, MI 49464 616-748-5637

Individuals wishing to address the Board of Directors will be recognized in accordance with Board policies regarding public comments. Individual comments are limited to no more than three (3) minutes each and total time allowed regarding agenda specific items is twenty (20) minutes and non-agenda items is fifteen (15) minutes. The Board will not verbally respond to any public comments at the time of the meeting, but may refer comments to appropriate personnel for follow up or respond itself in a timely manner.

Complaints or concerns regarding Board members or school employees associated with the academy shall first be addressed in writing and delivered to the Board President no less than five (5) days prior to the next regular Board meeting, or such complaints shall not be heard by the Board.

Those in attendance at this meeting are reminded that this is a meeting of the Board of Directors in public for the purpose of conducting academy business. It is not considered to be a public meeting. There is a specified time on the agenda for public comment regarding issues of importance to those in attendance.

Proposed minutes of this meeting will be available for public inspection at the principal office of the Board of Directors of Innocademy located at 8485 Homestead Ave, Zeeland, MI 49464 no later than eight (8) business days after the meeting. Approved minutes will be available at that office no later than five (5) business days after the meeting at which they are approved (Open Meetings Act, P.A. 267).

Individuals with a disability who need a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or special service to participate in this meeting should contact Kelli Gunn at (616) 748-5637 at least two (2) days prior to the meeting.

*iCademy Global has provided public notice of this meeting at:*

*8485 Homestead Dr. Zeeland, MI 49464 – (616) 748-5637*