

Meeting of the Board of Directors

Minutes
Regular Board Meeting

Wednesday December 15th, 2021 at 4:00 p.m.
8485 Homestead Dr.
Zeeland, MI, 49464

School Purpose: Create leaders and innovators through world-class education to the families of Michigan and eventually to developing countries throughout the world.

Board Purpose: Mission Statement

1. Call to Order: Rebekah deVries called the meeting to order at 4:01 pm
2. Attendance
 - a. Board Members: Rebekah deVries, Deb Veenstra, Phil DeJonge, Bill Johnson (joined virtually at 4:06 pm – joined in person at 4:20 pm), Dave Barry (joined virtually at 4:10 pm)
 - b. IES Staff Members: Dave Zimmer, Sara Vereeke Tyler Huizenga, Bob Soulliere (joined at 4:10 pm)
 - c. Guests: none
3. Public Comment on Agenda Items: NONE
4. Consent Agenda: Rebekah made a motion to approve the consent agenda with the correction of the attendance on the previous minutes. Deb Veenstra seconded. Passed unanimously.
 - a. Agenda
 - b. Previous Minutes – Board Meeting on November 17th, 2021
5. Celebrations of the school
 - a. Deb Veenstra: Marketing with Boulieu has been really well done – it represents iCademy very well.

- b. Tyler Huizenga: Went to West Michigan Regional Airport to meet with them about the Community Partners program – great to talk with them about the opportunities available to our students through a partnership with them.
 - c. Sara Vereeke: IES recently distributed a gift for staff for the Holidays – all staff received a caramel apple and a visa gift card
 - d. Dave Zimmer: Highlighted the LSSU Financial Solvency report – iCademy scored perfectly on this report and it is a great reflection of the school's finances.
 - e. Rebekah deVries: She also received the LSSU Financial Solvency report – she complemented Dave on the work he does to manage finances. She is also excited to make big decisions going forward in strategic thinking.
 - f. Dave Barry: Thanked Dave for his attention to the finances of the school – especially in light of local news stories recently. The videos on social media have been excellent – great strategy behind the topics and the quality of videos is very good. Always amazed that the staff at iCademy are genuinely nice and enjoy each other
 - g. Bill Johnson: Looking forward to strategic planning coming up in February. He has also enjoyed the social media and seeing videos that have been shared.
 - h. Phil DeJonge: Daughter enjoying her experience at iCademy and doing so well in this program
 - i. Bob Soulliere: Gave a thank you to Heather and her team in iCademy – she does an amazing job with the kids and their coffeeshop
6. Strategic Thinking: Tyler Huizenga updated the board on the topics that will be covered during a strategic planning session in February. He also reviewed the process planned for this strategic planning
 7. Action Items
 - a. Rebekah deVries made a motion to approve Fall 2021 Board Policy updates. Deb Veenstra seconded. Passed unanimously

8. Dashboard
 - a. Compliance
 - b. Finance: Dave Zimmer gave an update on finances for the board. He anticipates a budget amendment in December for the board. The budget amendment will include changes in foundation grant, ESSER funds and other changes. At this point, finances are in good position and trending as expected at this point in the year.
 - c. Enrollment: Tyler Huizenga shared an update on Enrollment – overall enrollment has been fairly steady overall.
 - i. Monthly Enrollment Update
 - d. Student achievement
 - e. Public Opinion
 - f. LSSU Commitments
 - g. Others
9. Discussion Items: NONE
10. LSSU Comment: NONE
11. Public Comment on Non-Agenda Items: NONE
12. Adjournment: Rebekah deVries adjourned the meeting at 4:23 pm
 - a. Next Regular Meeting: January 19th, 2021



Virtual community. Personal connection.



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Minutes of all board meetings are available after approval by the Board at:

iCademy Global
Attn: Tyler Huizenga
8485 Homestead
Zeeland, MI 49464 616-748-5637

Individuals wishing to address the Board of Directors will be recognized in accordance with Board policies regarding public comments. Individual comments are limited to no more than three (3) minutes each and total time allowed regarding agenda specific items is twenty (20) minutes and non-agenda items is fifteen (15) minutes. The Board will not verbally respond to any public comments at the time of the meeting, but may refer comments to appropriate personnel for follow up or respond itself in a timely manner.

Complaints or concerns regarding Board members or school employees associated with the academy shall first be addressed in writing and delivered to the Board President no less than five (5) days prior to the next regular Board meeting, or such complaints shall not be heard by the Board.

Those in attendance at this meeting are reminded that this is a meeting of the Board of Directors in public for the purpose of conducting academy business. It is not considered

to be a public meeting. There is a specified time on the agenda for public comment regarding issues of importance to those in attendance.

Proposed minutes of this meeting will be available for public inspection at the principal office of the Board of Directors of Innocademy located at 8485 Homestead Ave, Zeeland, MI 49464 no later than eight (8) business days after the meeting. Approved minutes will be available at that office no later than five (5) business days after the meeting at which they are approved (Open Meetings Act, P.A. 267).

Individuals with a disability who need a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or special service to participate in this meeting should contact Kelli Gunn at (616) 748-5637 at least two (2) days prior to the meeting.

iCademy Global has provided public notice of this meeting at:

8485 Homestead Dr. Zeeland, MI 49464 – (616) 748-5637