

Agenda for the Meeting of the Board of Directors

December 20, 2023; 4:30 p.m.

iCademy Global

8485 Homestead

Zeeland, MI 49464

School Mission Statement:

Create leaders and innovators through world-class education to the families of Michigan and eventually to developing countries throughout the world.

1. Call to Order: 4:30 PM
2. Attendance
 - a. **Board Members:** *Deb Veenstra, Phil DeJonge, Bill Johnson, Dave Barry*
 - b. **IES Members:** *Reid Nicholson, Dave Zimmer(online), Leisa Lobbezoo, Deb Feenstra*
 - c. **LSSU:** *Joe Thienes*
 - d.
3. Consent Agenda- *Bill made motion, Deb V. seconded the motion, all in favor*
 - a. Agenda
 - b. Prior Meeting Minutes – November 15, 2023
4. Board and Staff Celebrations of the School-
 - a. *Joe T.: General comments around Joe-Angel tree. Phil D.: Light parade. Bill J.: school year going fast so far. Reid N.: surveyed alumni, said iCademy set them up to be autonomous. Deb V.: Its been a great board, and they help set the expectations. The engagement out of the leadership at the school level has been very high. Lesia L.: Re-fuel has been going well.*
5. IES Report
 - a. Board Policy Update: First Read-*Deb F. Gave general summary of what the two*

A handwritten signature in blue ink, appearing to read "Deborah Wenzel", is written over the bottom right portion of the agenda text.

policy updates are and gave direction on where to review. That the next meeting will be to make motion to accept or reject policy updates.

6. School Report

- a. School Index Report-*Not ready to report, will be reviewed next meeting.*
- b. Round Table of Celebrations- *General discussion on what would be the most beneficial way for the board to fill out the questionnaire to give perspectives on the three words.*
 - Highlighting how iCademy is living out being "Relational," "Engaging," and "Authentic." Click [HERE](#) to help prepare for the discussion.

7. Financial Report

- a. December Financial Report- *Dave B. Gave general summary. Expecting Local source revenues to go up, State Revenue to go down approximately \$100,000. Total expenditures should also come down around \$150,000 which mitigates the lower state aid funds. Cash balance levels still healthy and above from last year.*

8. Action Items

- a. Motion to approve the creation of a Sex Education Advisory Board. *Dave B. made motion, Reb D. seconded the motion , all in favor.*

9. Discussion Items

- a. Marketing Update- *Full update given, with highlights around. Boileau communication, going to be running an add spot with 30 sec video clips to target northwest Michigan. Teacher features also coming out. Post cards for open enrollment will be going out as well.*

10. LSSU Comment.

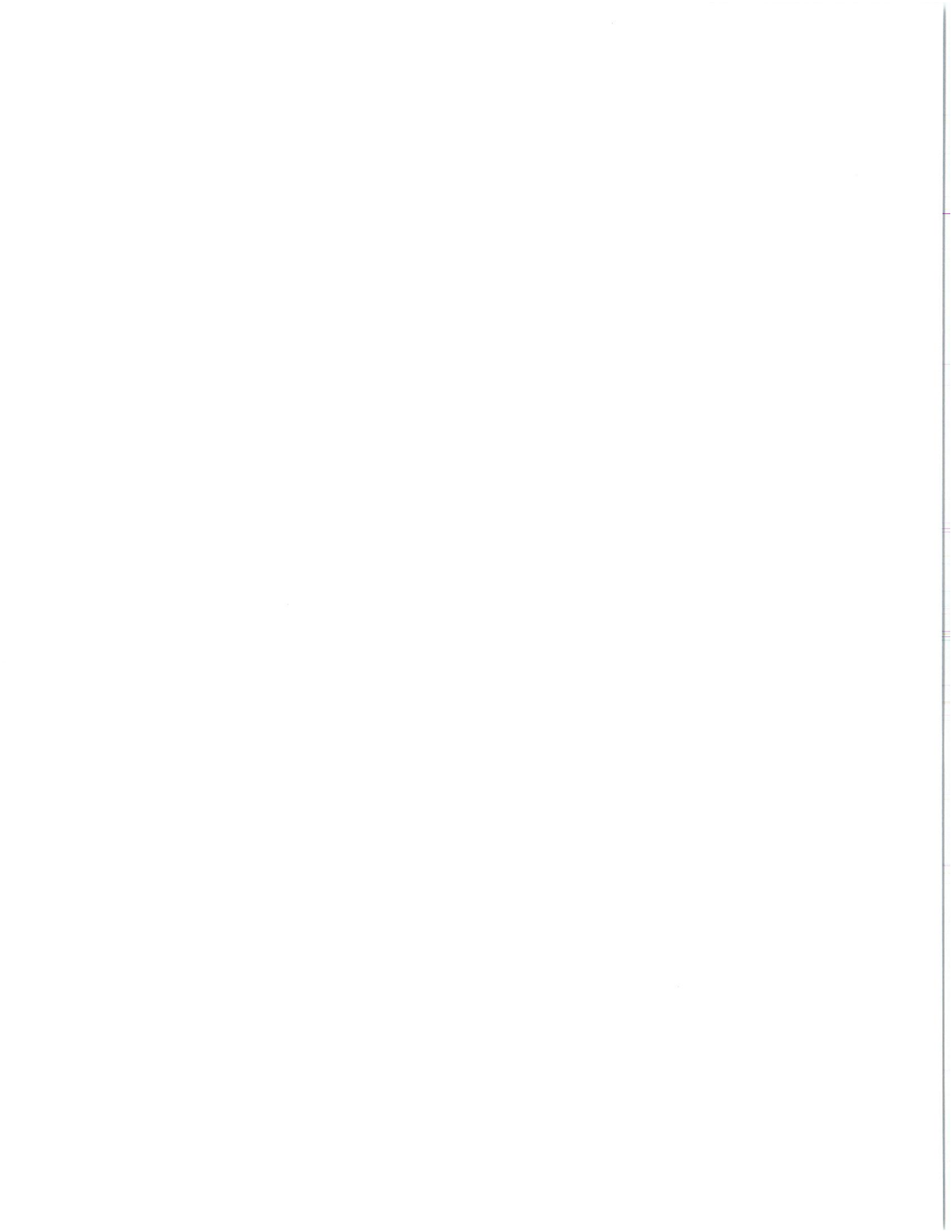
- a. *Conversation with Christian Graham on robotics. For the board, make sure you have done PD activities. Board member terms for Bill J. and Phil D. ending.*

11. Public Comment on Non-Agenda Items-*None made*

12. Adjournment- *5:16 PM*

- a. Next Regular Board Meeting: January 17, 2024, at 4:30 p.m.

This meeting is a meeting of the Board of Directors in public for the purpose of conducting the Academy's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda.



Minutes of all board meetings are available after approval by the Board at <https://icademyglobal.org/> or by contacting:

*Reid Nicholson, School Lead
iCademy Global
8485 Homestead
Zeeland, MI 49464*

Individuals wishing to address the Board of Directors will be recognized in accordance with Board policies regarding public comments. Individual comments are limited to no more than three (3) minutes each and total time allowed regarding agenda specific items is twenty (20) minutes and non-agenda items is fifteen (15) minutes. The Board will not verbally respond to any public comments at the time of the meeting but may refer comments to appropriate personnel for follow-up or respond itself in a timely manner.

Complaints or concerns regarding Board members or school employees associated with the academy shall first be addressed in writing and delivered to the Board President no less than five (5) days prior to the next regular Board meeting, or such complaints shall not be heard by the Board.

Those in attendance at this meeting are reminded that this is a meeting of the Board of Directors in public for the purpose of conducting academy business. It is not considered to be a public meeting. There is a specified time on the agenda for public comment regarding issues of importance to those in attendance.

The proposed minutes of this meeting will be available for public inspection at the office of the Board of Directors of iCademy Global no later than eight (8) business days after the meeting. Approved minutes will be available at that office and at <https://icademyglobal.org/> no later than five (5) business days after the meeting at which they are approved (Open Meetings Act, P.A. 267).

Individuals with a disability who need a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or special service to participate in this meeting should contact Reid Nicholson at 616-748-5637 at least two (2) days prior to the meeting.

iCademy Global has provided notice of this meeting at:

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