



Agenda for the Meeting of the Board of Directors

October 23, 2024; 4:30 p.m.

**iCademy Global
8485 Homestead
Zeeland, MI 49464**

School Mission Statement:

Through the power of technology and by learning in an innovative, personal and flexible on-line environment, iCademy Global students will become leaders and thinkers who make a global impact.

1. Call to Order: *Deb called the meeting to order @ 4:32 pm*
2. Attendance

- a. **Board Members** : *Deb Veenstra, Bill Johnson, Rebekah Devries, Liz Mullens, Dave Barry*
- b. **IES Members** : *Reid Nicholson, Dave Zimmer, Leisa Lobezoo*
- c. **LSSU**: *Joe Thienes*
- d. **Teachers**:

1. Consent Agenda: *Deb. made motions to accept and accept the prior meeting minutes.*

Rebekah seconded the motions. All were in favor.

- a. Agenda

- b. Prior Meeting Minutes – September 18, 2024

3. Auditor Presentation:

- a. *Ryan Freemire presented*

- b. *Maner Costerisas*

- c. *Unmodified opinion*

- *Highest level an auditor can provide*

- d. *Toal Assets increased*

A handwritten signature in black ink, appearing to read 'Rebekah Devries', is located at the bottom of the page.

- *Due to long term expenditures*
 - *Due to capital assets*
 - *Total Liabilities increased*
 - *Overall increase of \$70,267 over previous year*
- e. Revenue decreased in 23-24 due to decreased federal and state funding*
- *Decrease in expenses in line with decrease in revenue*
- f. Fund level balance sheet*
- g. Statement of Revenues, Expenditures and Changes in Fund Balances*
- *Overall increase of total academy fund balance*
- h. Notes to Financial Statements*
- *Oversight Fees*
 - *GASB standards changes*
 - *Dave Z will share the GASB standard changes moving forward*
- i. Budgetary Comparison Schedule for General Fund*
- *+\$75000 variance*
- j. Report on Internal Control Over Financial Reporting*
- *No significant deficiencies*
- k. Academy has strong leadership in place*
4. Board and Staff Celebrations of the School
- a. Deb -Facebook art contest was wonderful to see.*
- b. Joe – September LSSU newsletter came up with iCademy featured in it.*
- c. Dave Z. –Boileau did a nice job of presenting a review of changes to the new website.*
- d. Leisa- Shared some of the concepts of new website. Reid and Leisa accompanied 21 students to LSSU. Great group of kids, diverse group. Did salmon dissection and they had a great time.*
- e. Reid – MAPS testing scores look good to be covered in the meeting today .*
- f. Rebekah – Culture and leadership are growing.*
5. IES Report
6. School Report

a. Enrollment Update

- *Leisa presented*
- *206 enrolled*
- *6 kids in process*
- *Still taking enrollments for K-5 and 6-8*
 - *Marketing company has a focus on these grade levels*
 - *73 new students since campaign launched in August*
 - *12 new students*
- *High school has not changed*
- *Middle school has gained 7*
- *K-5 has gained 3*

b. Testing Update

- *Reid presented*
- *MAPS*
- *Math K-8*
 - *85 students*
 - *63rd percentile for achievement*
 - *49th in Fall 23*
 - *Growth from Winter 82nd percentile*
 - *Fall to Fall growth 76th percentile*
- *Reading*
 - *85 students*
 - *71st percentile achievement*
 - *56th in fall 23*
 - *Growth from Winter 66th*
 - *Fall to Fall 77th*
- *18 students identified as in need of intervention*

c. Professional Development Update

- *10/11 all staff all day development event*
- *Focus on AI*
 - *What AI can do for you as a teacher*
 - *AI tools*

d. November PD

- *Multi tiered system of support for behaviors*

7. Financial Report

a. October Report of September Financials

- *Dave Z. reviewed revenue expenditures and financials.*

- Revenue - Don't start to get state aid in until OCT so light on revenue
- Expenditures - are a bit higher than expected due to Lincoln Learn Solutions software bill was paid earlier this year than last
- Balance sheet
 - Assets About \$10k above where we were last year
-
- b. Quarterly Financials Report
 - *Was covered in the auditors report*

8. Action Items

- a. Motion to accept the Financial Audit
 - Dave B. made the motion to accept.*
 - *Rebeka seconded the motion. All were in favor.*
- b. Motion to approve the Quarterly Financials
 - *Rebekah. made motion to accept.*
 - *Dave B seconded the motion. All were in favor.*
- c. Motion to approve the Policy 2264 - BP Section NCSI Title IX
 - *Deb made motion to accept to amend the agenda and.*
 - *Rebekah seconded the motion.*
 - *Deb made a motion to table the vote and approve it later with the rest of the policy updates*
 - *Liz seconded. All were in favor*

9. Discussion Items

- a. Strategic Planning Development
 - *Reid met with Dave Tebow from innovative services about strategic planning*
 - *Section out time before or after Board meeting to start talking about this in Nov, spend an hour a month*
 - *Timeline is to have a strategic plan done by end of academic year and roll out in August*
 - *Work will begin after the end of the Nov Board meeting*

10. LSSU Comment

a. Points of Pride

- *Joe presented*
- *Joe is looking for Points of Pride that LSSU can use to celebrate the programming*
 - **Involvement in community with Community Passport program*
 - *Robotics*
 - **Capstone trips*
 - *College courses*
 - *Staff know students and care about the whole kid*
 - *PD with Angie Irwin on Nov.5th – Establishing a Positive Culture*

11. Public Comment on Non-Agenda Items

12. Adjournment @5:53 pm

- a. Next Meeting: November 20, 2024 @ 4:30PM

This meeting is a meeting of the Board of Directors in public for the purpose of conducting the Academy's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda.

Minutes of all board meetings are available after approval by the Board at <https://icademyglobal.org/> or by contacting:

*Reid Nicholson, School Lead
iCademy Global
8485 Homestead
Zeeland, MI 49464*

Individuals wishing to address the Board of Directors will be recognized in accordance with Board policies regarding public comments. Individual comments are limited to no more than three (3) minutes each and total time allowed regarding agenda specific items is twenty (20) minutes and non-agenda items is fifteen (15) minutes. The Board will not verbally respond to any public comments at the time of the meeting but may refer comments to appropriate personnel for follow-up or respond itself in a timely manner.

Complaints or concerns regarding Board members or school employees associated with the academy shall first be addressed in writing and delivered to the Board President no less than five (5) days prior to the next regular Board meeting, or such complaints shall not be heard by the Board.

Those in attendance at this meeting are reminded that this is a meeting of the Board of Directors in public for the purpose of conducting academy business. It is not considered to be a public meeting. There is a specified time on the agenda for public comment regarding issues of importance to those in attendance.

The proposed minutes of this meeting will be available for public inspection at the office of the Board of Directors of iCademy Global no later than eight (8) business days after the meeting. Approved minutes will be available at that office and at <https://icademyglobal.org/> no later than five (5) business days after the meeting at which they are approved (Open Meetings Act, P.A. 267).

Individuals with a disability who need a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or special service to participate in this meeting should contact Reid Nicholson at 616-748-5637 at least two (2) days prior to the meeting.

iCademy Global has provided notice of this meeting at:

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