



iCademy
GLOBAL

Virtual community. Personal connection.

Minutes for the Meeting of the Board of Directors

November 20, 2024; 4:30 p.m.

iCademy Global

8485 Homestead

Zeeland, MI 49464

School Mission Statement:

Through the power of technology and by learning in an innovative, personal and flexible on-line environment, iCademy Global students will become leaders and thinkers who make a global impact.

1. Call to Order: *Deb called the meeting to order @ 4:32 PM*
2. Attendance
 - a. **Board Members** : *Deb Veenstra, Bill Johnson, Rebekah Devries, Liz Mullens, Dave Barry*
 - b. **IES Members** : *Reid Nicholson, Dave Zimmer (remote), Leisa Lobezoo*
 - c. **LSSU**: *Joe Thienes*
 - d. **Teachers**:
3. Consent Agenda – *Dave B made a motion to consent to the agenda and accept the prior meeting minutes.*

Deb seconded the motion. All were in favor.

- a. Agenda
 - b. Prior Meeting Minutes – October 23, 2024
4. Board and Staff Celebrations of the School
 - a. *Joe – There is a grant for the robotics team available, up to \$1500.*
 - b. *Leisa- A professor from Hope brought in 8 students to learn about online learning. Had meeting about website being redone; Boileau had great things to present and the site should be ready by March*
 - c. *Reid – Niche.com; we partnered with them to build out our profile on the site. We are one of the top 3 virtual schools in Michigan. Currently looking at their analytics and*

updating our profile. Asked currently enrolled families to put a review on Niche, 42 reviews were posted with most being 5 stars.

- d. *Rebekah – Been seeing requests for feedback and is looking forward to seeing the results.*

5. IES Report

- a. *Dave Z. shared that some Inno Boards may be merging. This would not impact iCademy*

6. School Report

a. Enrollment Update

- *Leisa presented*
- *At 209, a net gain of 3 since last meeting*
- *Only 20 school dates until second semester starts so deferring anyone new to start then*

b. Testing Update

- *Reid presented*
- *Winter MAP session 1/21/- 24*
- *3/27 – ACT Workkeys*
- *4/17 MStep, PSAT ACT*
 - *All testing will be in person at Community Reformed Church to make sure students have a quiet area to take their tests*

c. School Improvement Update

- *Reid presented*
- *Perception surveys sent out last week, anticipate report at next Board meeting*
- *School Index Report*
 - *No longer embargoed*
 - *From Spring 2023*
 - *Overall index is 83*
 - *Graduation rate higher than it has ever been*
 - *Assessment participation higher than it has ever been*
 - *School Quality and Student Success Index higher than it has ever been*
- *Discussion was held about concerns regarding math scores remaining lower than desired*
- *Legislative Update*
 - *Current bills which may have impact*
 - *Senate bill 943*
 - *Senate Bill 944*

- *Senate Bill 946*
- *Senate Bill 947*
 - *MAPSA concerns*
 - *ESPs would require 3rd party audits by school*
- *Angel Tree*
 - *Identifying Families in need and then will send out a confidential purchase requests*
 - *Requested individuals to shop and deliver presents*

7. Financial Report

a. November Report of October Financials

- *Dave Z presented*
- *Revenue*
 - *Received first State Aid payment*
 - *Similar revenue from Federal*
 - *Received a good share of the millage*
- *Expense*
 - *Looking at where we are in fiscal year*
 - *Should be at 33%*
 - *We currently at 33%*
 - *Were at 29% last year*
- *Assets*
 - *About \$27K ahead of where we were last year*
 - *\$853K in cash*
 - *On track with previous years*
- *The ending fund balance we are in alignment with last year*
- *Targets are close to base plan adopted in June*
- *Dave reviewed all checks paid out over \$1000*

8. Action Items

- a. Motion to adopt the 2025-2026 Open Enrollment Proposal
 - *Deb made a motion to adopt. Dave B. seconded the motion. All were in favor*

9. Discussion Items

- a. Strategic Planning and School Mission Statement
(Activity with Dave Tebo from OAISD following the board meeting.)
 -

10. LSSU Comment

- a. *PD status all credits have been updated*
- b. *Senate bills*
- c. *There is a new Board self-evaluation tool that is an optional tool to use for when we do our review in the Spring*
- d. *Angie Irwin is doing PD the first Tuesday of every month*

11. Public Comment on Non-Agenda Items

- a. None

12. Adjournment @

- a. Next Meeting: January 15, 2025 @ 5:25 PM

This meeting is a meeting of the Board of Directors in public for the purpose of conducting the Academy's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda.

Minutes of all board meetings are available after approval by the Board at <https://icademyglobal.org/> or by contacting:

*Reid Nicholson, School Lead
iCademy Global
8485 Homestead
Zeeland, MI 49464*

Individuals wishing to address the Board of Directors will be recognized in accordance with Board policies regarding public comments. Individual comments are limited to no more than three (3) minutes each and total time allowed regarding agenda specific items is twenty (20) minutes and non-agenda items is fifteen (15) minutes. The Board will not verbally respond to

any public comments at the time of the meeting but may refer comments to appropriate personnel for follow-up or respond itself in a timely manner.

Complaints or concerns regarding Board members or school employees associated with the academy shall first be addressed in writing and delivered to the Board President no less than five (5) days prior to the next regular Board meeting, or such complaints shall not be heard by the Board.

Those in attendance at this meeting are reminded that this is a meeting of the Board of Directors in public for the purpose of conducting academy business. It is not considered to be a public meeting. There is a specified time on the agenda for public comment regarding issues of importance to those in attendance.

The proposed minutes of this meeting will be available for public inspection at the office of the Board of Directors of iCademy Global no later than eight (8) business days after the meeting. Approved minutes will be available at that office and at <https://icademyglobal.org/> no later than five (5) business days after the meeting at which they are approved (Open Meetings Act, P.A. 267).

Individuals with a disability who need a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or special service to participate in this meeting should contact Reid Nicholson at 616-748-5637 at least two (2) days prior to the meeting.

iCademy Global has provided notice of this meeting at:

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