



## Agenda for the Meeting of the Board of Directors

**January 15, 2025; 4:30 p.m.**

**iCademy Global**

**8485 Homestead**

**Zeeland, MI 49464**

School Mission Statement:

*Through the power of technology and by learning in an innovative, personal and flexible on-line environment, iCademy Global students will become leaders and thinkers who make a global impact.*

1. Call to Order: *Deb called the meeting to order @ 4:32 PM*
2. Attendance
  - a. **Board Members** : *Deb Veenstra, Bill Johnson, Rebekah Devries, Liz Mullens, Dave Barry*
  - b. **IES Members** : *Reid Nicholson, Dave Zimmer, Leisa Lobezoo (absent)*
  - c. **LSSU**: *Joe Thienes (remote)*
  - d. **Teachers**: *Tori Banas, Carolyn Tummel, Joel Siemen*
3. Consent Agenda: *Dave B. made a motion to consent to the agenda and accept the prior meeting minutes.*

*Rebekah seconded the motion. All were in favor.*

- a. Agenda
  - b. Prior Meeting Minutes – November 20, 2024
4. Board and Staff Celebrations of the School
    - a. *Rebekah- She overheard a conversation at the Surge Center that iCademy was doing a great job in delivering education*
    - b. *Tori – Mentioned how awesome our staff is and is what makes iCademy a welcoming and successful environment.*
    - c. *Dave Z. – Liesa is very good at keeping the InnoGroup entities separate and organized.*

A handwritten signature in blue ink, appearing to read "Rebekah Devries", is written at the bottom of the page.

*d. Deb – Robotics team is up and running, thanks to Joel. Water games are up and running so excited to see that*

5. IES Report

*a. Dave Z. presented*

*b. Charter School Solvency Report from LSSU*

- We are an overachieving group and received great scores except three points*
- Financial Solvency 22 of 25 points achieved*
- Above average score in current ratio, fund balance and Unrestricted days cash*
- Below average on Budgeted enrollment
  - Threshold is 95% accurate and we received a 92%**
- From fiscal compliance we did well and got all the points submitted*

6. School Report

*a. Reid presented*

*b. Enrollment Update*

- Looks a little atypical because semester ends tomorrow and new starts next Tuesday*
- Currently 217 and will have a full report next month.*
- This is up 9 from Nov report*

*c. Testing update*

- MAP Testing happening alter this month*

*d. Perception surveys*

- Next month will have results*
- Looking at adding additional questions for next year
  - Want more context to data**

*e. Staff appreciation*

- Getting black ¼ zip fleece shirts for staff*

*f. All access with Andy Garcia*

- Public broadcasting education company*

- *Documentary style*
- *Reached out to iCademy looking for how schools are doing education*
- *Narrow casting*
- *We retain ownership of product*
- *Will provide us with a high-quality production value resource that we can use for marketing*
- *Meets plan of continuous marketing*
- *Supports everything we are doing*
- *They currently have three school in their highlights*
  - *2 are universities and one is a school for the deaf*
- *We will be on hold for 10% of production costs*

## 7. Financial Report

### a. January Report of December Financials

- *Dave Z presented*
- *Halfway through the year, start to look at budget amendment time*
- *Anticipating budget amendment*
- *Dec 31 financials*
- *Revenue*
  - *We have received 27.2% of our revenue*
  - *Lagging at the State level*
  - *Revenue looks reasonable currently*
- *Expense*
  - *No big problems to fix from expense perspective*
  - *At 48.31% slightly higher than last year*
- *Want to avhe a buffer as we move from this year to next year*
- *We are in deficit spending this year*
- *We are monitoring and it is being done from a strategic standpoint*
- *Pioneer Productions is our 10% for the All Access with Andy Garcia production costs*

- *Budget spending on people is slightly higher than the last two years*

*b. Board would like to see a demonstration of the FreedomDev portal*

## 8. Action Items

a. Motion to approve the Quarterly Financial Report

- *Deb made a motion to adopt. Rebekah seconded the motion. All were in favor*

## 9. Discussion Items

a. Sex Education Advisory Board - K5 Curriculum, 6-12 Parent Resources

- *Tori presented*
- *Handouts were provided to the Board*
  - *K-5 parents communication and the scope and sequence topics*
- *A mission statement was created*
- *Want to have partnership with parents and students at home*
- *Have had 5 meetings in total*
- *Discovered the complexity of the tasks so focus was on getting K-5 curriculum could be up and running this year*
- *A parent resource page is being created*
- *HIV and AIDS is mandated by the State of Michigan for 5<sup>th</sup> Grade*
- *Seeking Board approval of resources*
  - *Looking to Board to vote to adopt the topics*
  - *Tori will send out resources to the Board*
  - *Deb will reach out to Board for comment*

*b. Proposed 2025-2026 School Calendar*

- *All breaks land like this school year*
- *5 PD days*
- *Start on 8/4 Students end on 6/17 Staff Day on 6/18*

*c. Graduation 6/4/25*

*d. Notable differences*

- *Will have PD days the Monday after the break week*
  - *Reasoning*
    - *Staff are fresher following time off*
    - *Staff will have better retention instead of a Friday and then week off*
  - *Restricting down to the State 180 days*
    - *Current calendar has 3 additional days to match up with Innacademy*
    - *We have had no snow days*
- e. *Strategic Planning and School Mission Statement*
  - *Met with Dave Tebo following the adjournment of the Board meeting*  
*(Activity with Dave Tebo from OAISD as the last item of the board meeting.)*

10. LSSU Comment

- a. *Joe presented*
- b. *Board appreciation gift was presented*
- c. *Impressed with Dave Tebos efforts with Strategic Planning*
- d. *Hoping to have any Board members that need to be reappointed by April Board meeting*
- e. *Congratulation on Solvency report*

11. Public Comment on Non-Agenda Items

- a. *None*

12. Adjournment: *Deb adjourned meeting at 5:43 PM*

- a. *Next Meeting: February 26, 2025 @ 4:30PM*

*This meeting is a meeting of the Board of Directors in public for the purpose of conducting the Academy's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda.*

Minutes of all board meetings are available after approval by the Board at <https://icademyglobal.org/> or by contacting:

*Reid Nicholson, School Lead  
iCademy Global  
8485 Homestead  
Zeeland, MI 49464*

Individuals wishing to address the Board of Directors will be recognized in accordance with Board policies regarding public comments. Individual comments are limited to no more than three (3) minutes each and total time allowed regarding agenda specific items is twenty (20) minutes and non-agenda items is fifteen (15) minutes. The Board will not verbally respond to any public comments at the time of the meeting but may refer comments to appropriate personnel for follow-up or respond itself in a timely manner.

Complaints or concerns regarding Board members or school employees associated with the academy shall first be addressed in writing and delivered to the Board President no less than five (5) days prior to the next regular Board meeting, or such complaints shall not be heard by the Board.

Those in attendance at this meeting are reminded that this is a meeting of the Board of Directors in public for the purpose of conducting academy business. It is not considered to be a public meeting. There is a specified time on the agenda for public comment regarding issues of importance to those in attendance.

The proposed minutes of this meeting will be available for public inspection at the office of the Board of Directors of iCademy Global no later than eight (8) business days after the meeting. Approved minutes will be available at that office and at <https://icademyglobal.org/> no later than five (5) business days after the meeting at which they are approved (Open Meetings Act, P.A. 267).

Individuals with a disability who need a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or special service to participate in this meeting should contact Reid Nicholson at 616-748-5637 at least two (2) days prior to the meeting.

iCademy Global has provided notice of this meeting at:

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