



Agenda for the Meeting of the Board of Directors

February 26, 2025; 4:30 p.m.

**iCademy Global
8485 Homestead
Zeeland, MI 49464**

School Mission Statement:

Through the power of technology and by learning in an innovative, personal and flexible on-line environment, iCademy Global students will become leaders and thinkers who make a global impact.

1. Call to Order : *Deb called the meeting to order @ 4:35 PM*
2. Attendance
 - a. **Board Members** : *Deb Veenstra, Bill Johnson, Rebekah Devries (absent), Liz Mullens, Dave Barry (absent)*
 - b. **IES Members** : *Reid Nicholson, Dave Zimmer, Leisa Lobezoo*
 - c. **LSSU**: *Joe Thienes*
 - d. **Teachers**: *None*
3. Consent Agenda: *Bill made a motion to consent to the agenda and accept the prior meeting minutes.*

Liz seconded the motion. All were in favor.

- a. Agenda
 - b. Prior Meeting Minutes – January 15, 2025
4. Board and Staff Celebrations of the School
 - a. *Leisa- Celebrated the website coming together. Looking to be rolled out toward the end of April*
 - b. *Joe – 12 staff members are going to be participating in discussion using the book we used last year on Gen Z.*
 - c. *Dave Z. – Appreciates the spirit in how the discussion about next year are occurring, talks have been very productive.*

A handwritten signature in black ink, which appears to read "Deborah Nansen".

- d. *Deb – Going through the strategic planning with Dave Tebo has been a good experience, it feels like we will have one unified mission*
- e. *Bill – Appreciates education opportunities provided to the Board*

5. IES Report

- a. *Dave Z. presented*
- b. *Presented a look at potential state aid proposal for the 235 – 26 school year*
- c. *Cut of 20% to cyber schools in Governor's proposal*
 - *Would lose \$1,150 per student if passed*
 - *Charter for people grant goes away as well*
 - *Enrollment stabilization stays the same*
 - *Early literature goes up*
 - *CTE would go up slightly*
 - *May be looking at a \$296K funding differential*
 - *Need to be prepared if this happens*
 - *May not be a school aid bill until October*
 - *Charter schools would be winners in proposed budget*
- d. *Need to see what happens in House and Senate and consensus process*

6. School Report

- a. *Leisa presented*
- b. *Enrollment Update*
 - *217 for this school year*
 - *Up 9 students from 11/20/24*
 - *Next year; still getting commitment from families*
 - *Currently 122 will enroll*
 - *7 plan to unenroll*
- c. *Testing*
 - *Reid presented*
 - *Located testing locations for upcoming tests*

- *Only two students are outside a one-hour drive to testing locations*

d. *School Improvement Plan*

- *Feb PD*
 - *Focused around informing programs through data*
 - *What data is there in a program, questions to ask yourself*
 - *What are we seeing as trends*
- *PD on March 14th*
 - *Focus on global mindset*
 - *What are we doing for students to create a global mindset*

e. *Perception Surveys*

- *Staff perception*
 - *School schedule allows for time to plan and collaborate a*
 - *We retain the best teachers and staff went up*
 - *Parents' participation in school activities and volunteering scores are still low but have gone up*
 - *Growth area*
 - *Added staff trust based questions*
 - *Asking about culture and how we interact as colleagues*
 - *New to survey*
 - *Lead to takeaways of process for coaching and roles responsibilities/ job expectations*
 - *Coaching difficult conversations*
 - *Clarity around mission and vision is important to staff*
- *Student perception*
 - *Overall scores have improved from last year*
 - *Lowest score of 66/100 on electives and after school programming*
 - *Increases in school has activities to help students be healthy*
 - *Improved experience outside classroom*
 - *Growth areas*

- *Teachers have projects and activities that allow students to work together*
- *There are electives available that interest students*
- *Family perceptions*
 - *Scores stayed the same*
 - *Conference participation went down a little*
 - *Parents checking on course work went down as well*
 - *Students feel successful went up to 94 %*
 - *Students are recognized for good behavior 97%*
 - *Teachers keep classes organized and easy to navigate 100%*

f. iCademy Portal

- *Presentation next month*

g. All Access Update

- *Video shoot date of 3/20*
- *Have preliminary script*
- *Have a parent and student booked and ready to do interviews*
- *eSport event scheduled for that day*

7. Financial Report

a. February Report of January Financials

- *Dave Z presented*
- *Total revenue is 36%*
- *Came close to target based on June 30th budget*
- *Instruction is on track with last year*
- *Support Services 54% last year at 45.1% because of lease payment*
- *Total is 54.3% which compares favorably and is ahead of last year's budget*

b.

c. Budget Amendment #1

- Dave Z presented
- Minor local changes
- Interest earnings up
- Summer school LSSU grant and Robotic donations are down
- State perspective
 - Section 22 -\$220K
 - Enrollment stabilization up +92K
 - Charter schools [er pupil grant +72K
 - The combined total of the enrollment stabilization and charter schools per pupil grant almost make up the deficit created by Section 22
 - Imagine Learning Grant + 17K
 - At Risk +13k
- Federal
 - 11t -8.7K
 - Title IA +\$7.1K
 - Title II +\$900
 - Title III - \$121
 - RAG grant +12K
 - IDEA +\$473
 - Midicad AOP +1K
- Incoming transfer Act 18 - \$6K
- Incoming transfer Act Millage -2K
- Nets to revenue reduction of \$12.7K
- Proposal
- Expenses
 - Communication and Marketing \$83.5K
 - Salary/Benefits non grant \$65K

- Salary/Benefit grant related charges \$31K
- Supplies materials \$3K
- LSSU and IES fees -2K
- Non salary benefits grant related -6K
- Purchase curriculum licenses – 7.5K
- Equipment purchased services dues & fee - 8k
- Net other charges 2.9K
- Total Expense Changes +\$162K
- Resolution
- Good end of year performance last year
- Asking to appropriate \$3.3M
- Fund balance projected to be 59%
 - In July it was 65%
- Will do another amendment in June
- Things have been more stable this year over last year

8. Action Items

- a. Motion to approve Budget Amendment #1
 - *Deb made a motion to adopt. Bill seconded the motion. All were in favor*
- b. Motion to approve 2025-2026 School Calendar
 - *Deb made a motion to adopt. Bill seconded the motion. All were in favor*
- c. Motion to approve the 2025-2026 Enrollment Capacity per Grade
 - *Deb made a motion to adopt. Liz seconded the motion. All were in favor*
- d. Motion to approve Sex Ed Advisory Board Curriculum and Resources
 - *Liz made a motion to adopt, Deb seconded the motion. All were in favor*

9. Discussion Items

- a. First Read of Fall Board Policy Update
 - Changes:
 - Taken Title IX out

- Must be compliant in how we protect records
- The remaining portions outline how we need to deal with grants, reimbursements and property inventories and surplus
- This will be presented for approval at a future Board meeting

b. Strategic Planning and School Mission Statement

(Activity with Dave Tebo from OAISD as the last item of the board meeting.)

10. LSSU Comment

- a. *Joe presented*
- b. *Midyear academics report coming out in March*
- c. *Staff shirts should be in April*
- d. *Book study - Generation Z will be taking place*

11. Public Comment on Non-Agenda Items

- a. *None*

12. Adjournment

- a. Next Meeting: March 19, 2025 @ 5:47pm

This meeting is a meeting of the Board of Directors in public for the purpose of conducting the Academy's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda.

Minutes of all board meetings are available after approval by the Board at <https://icademyglobal.org/> or by contacting:

*Reid Nicholson, School Lead
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8485 Homestead
Zeeland, MI 49464*

Individuals wishing to address the Board of Directors will be recognized in accordance with Board policies regarding public comments. Individual comments are limited to no more than three (3) minutes each and total time allowed regarding agenda specific items is twenty (20) minutes and non-agenda items is fifteen (15) minutes. The Board will not verbally respond to any public comments at the time of the meeting but may refer comments to appropriate personnel for follow-up or respond itself in a timely manner.

Complaints or concerns regarding Board members or school employees associated with the academy shall first be addressed in writing and delivered to the Board President no less than five (5) days prior to the next regular Board meeting, or such complaints shall not be heard by the Board.

Those in attendance at this meeting are reminded that this is a meeting of the Board of Directors in public for the purpose of conducting academy business. It is not considered to be a public meeting. There is a specified time on the agenda for public comment regarding issues of importance to those in attendance.

The proposed minutes of this meeting will be available for public inspection at the office of the Board of Directors of iCademy Global no later than eight (8) business days after the meeting. Approved minutes will be available at that office and at <https://icademyglobal.org/> no later than five (5) business days after the meeting at which they are approved (Open Meetings Act, P.A. 267).

Individuals with a disability who need a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or special service to participate in this meeting should contact Reid Nicholson at 616-748-5637 at least two (2) days prior to the meeting.

iCademy Global has provided notice of this meeting at:

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