



Agenda for the Meeting of the Board of Directors

Minutes of the Board of Directors Meeting

iCademy Global

8485 Homestead, Zeeland, MI 49464

March 19, 2025; 4:30 PM

Mission Statement: "Through the power of technology and by learning in an innovative, personal, and flexible online environment, iCademy Global students will become leaders and thinkers who make a global impact."

1. Call to Order:

Board President Deb Veenstra called the meeting to order at 4:31 PM.

Attendance:

Present: Reid Nicholson, Dave Zimmer, Deborah Veenstra, Elizabeth Mullens, Dave Barry, Joe Thienes, Rebekah DeVries.

Absent: Bill Johnson.

2. Consent Agenda:

Motion to approve by Dave Barry; seconded by Rebekah DeVries. Motion carried unanimously.

- Meeting Agenda
- Prior Meeting Minutes – February 26, 2025

3. Board and Staff Celebrations:

- All-access promotional video filming begins tomorrow.
- The EA Sports tournament, hosted by iCademy, includes several other participating schools.
- Appreciation for the staff's engaging book-reading activities.
- Collaboration with a startup on an app designed to engage younger students within the community.
- Robotics team is attending competition at Grand Valley State University; robots must perform autonomously for the first 15 seconds.
- Positive feedback from staff discussion during the Global Mindset meeting held last week.

4. IES Report:

- Discussion on state budget projections indicating a 25% decrease in funding next year.

5. School Report:

- **School Improvement Update:** Professional Development session on March 14 focused on the Global Mindset initiative.
- **Teacher Appreciation Week:** Teachers enjoyed selecting a book and appreciated provided meals. The board expressed interest in repeating the book giveaway and including a raffle for relaxation-themed gifts next year.
- **Graduation Day:** Scheduled for June 5, 2025, from 6:00–8:30 PM at Midtown.
- **Orientation Day:** Scheduled for August 4, 2025, from 4:00–6:30 PM.

Deborah Veenstra

- **Special Education Millage:** \$152,000 allocated to iCademy from Ottawa County's special education millage. County vote for millage renewal will occur in May.
- **Portal Update:** Staff demonstrated the current student/parent portal and presented a comprehensive review of communication channels. Next steps for improvement are forthcoming.

6. Financial Report:

- Reviewed March financial report covering February 2025 financials.

7. Action Items:

- **Approval of 2024 Fall Board Policy Updates (Second Reading):** Motion by Dave Barry; seconded by Deb Feenstra. Motion passed unanimously.
- **Approval of Budget Timeline Resolution:** Motion by Rebekah DeVries; seconded by Deb Veenstra. Motion passed unanimously.

8. Discussion Items:

- **Graduation Credits:** Staff members Amy Barager and Mandy Guppy presented proposed changes to graduation requirements, including the addition of a personal finance class mandated by state law and integrating a Global Studies class aligned with iCademy's core values.
- **Board Strategic Plan:** The board reviewed and discussed the final draft of core values and strategic objectives outlined in the 10-year strategic plan.

9. LSSU Comment:

- Gen Z Unfiltered book study is attended by 13 iCademy staff and is going well.
- Verified all board members PD hours.
- Invited the board members to supper before Graduation on June 5th. Discussed the possibility of ordering food to be brought to Midtown Center instead of going to a separate location.

10. Public Comment on Non-Agenda Items:

- None.

11. Adjournment:

The meeting adjourned at 6:28 PM. Next meeting scheduled for April 16, 2025, at 4:30 PM.

Note: This was a public meeting of the Board of Directors conducted for academy business, not a community meeting. Public participation was scheduled as indicated on the agenda.

Minutes of all board meetings are available after approval by the Board at <https://icademyglobal.org/> or by contacting:

*Reid Nicholson, School Lead
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Individuals wishing to address the Board of Directors will be recognized in accordance with Board policies regarding public comments. Individual comments are limited to no more than three (3) minutes each and total time allowed regarding agenda specific items is twenty (20) minutes and non-agenda items is fifteen (15) minutes. The Board will not verbally respond to any public comments at the time of the meeting but may refer comments to appropriate personnel for follow-up or respond itself in a timely manner.

Complaints or concerns regarding Board members or school employees associated with the academy shall first be addressed in writing and delivered to the Board President no less than five (5) days prior to the next regular Board meeting, or such complaints shall not be heard by

the Board.

Those in attendance at this meeting are reminded that this is a meeting of the Board of Directors in public for the purpose of conducting academy business. It is not considered to be a public meeting. There is a specified time on the agenda for public comment regarding issues of importance to those in attendance.

The proposed minutes of this meeting will be available for public inspection at the office of the Board of Directors of iCademy Global no later than eight (8) business days after the meeting. Approved minutes will be available at that office and at <https://icademyglobal.org/> no later than five (5) business days after the meeting at which they are approved (Open Meetings Act, P.A. 267).

Individuals with a disability who need a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or special service to participate in this meeting should contact Reid Nicholson at 616-748-5637 at least two (2) days prior to the meeting.

iCademy Global has provided notice of this meeting at:

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