



Minutes for the Meeting of the Board of Directors

April 16, 2025; 4:30 p.m.

**iCademy Global
8485 Homestead
Zeeland, MI 49464**

School Mission Statement:

Through the power of technology and by learning in an innovative, personal and flexible on-line environment, iCademy Global students will become leaders and thinkers who make a global impact.

1. Call to Order: *Deb called the meeting to order @ 4:33pm*
2. Attendance
 - a. **Board Members** : *Deb Veenstra, Bill Johnson, Rebekah Devries, Liz Mullens, Dave Barry (absent)*
 - b. **IES Members** : *Reid Nicholson, Dave Zimmer, Leisa Lobezoo*
 - c. **LSSU**: *Joe Thienes*
 - d. **Teachers**: *None*
3. Consent Agenda: *Rebekah made a motion to consent to the agenda and accept the prior meeting minutes.*

Bill seconded the motion. All were in favor.

- a. Agenda
 - b. Prior Meeting Minutes – March 19, 2025
4. Board and Staff Celebrations of the School *Leisa- Celebrated the website coming together. Looking to be rolled out toward the end of April*
 - a. *Reid – Celebrating smooth well attended test day today, SAT PSAT, MSTEP. Staff jumped in and were willing to help. Middle schoolers went to Innotec for a career day after. Another test day tomorrow*
 - b. *Leisza – Melissa did a great job of setting up test day.*

- c. Rebekah – Staff this year is wonderful. The retention rate has been great. Testament to Reid's leadership.*
- d. Joe _ Deb and Reid showed him around the robotics competition. Enjoyed himself.*
- e. Deb – Great to see the participation in the robotics competition. Teacher and staff were present*

5. IES Report

a. Board Self Evaluation

b. IES Evaluation Review

- Dave Z. presented
- Board needs to do evaluations before the May Board meeting
 - Both Board self-evaluation and IES
- Dave created a survey document.
- Using the LSSU questionnaire
 - 10 questions
 - Board Reviewed questionnaire

6. School Report

a. Staffing Update

- Reid presented
- Looking into make reductions if necessary by attrition if possible
 - Currently running a deficit budget
- There will be a counseling position coming open
 - Moving Haley to K-12 counseling next year
 - Going from 1.8 to 1.0 FTE for next school year

b. Teacher Appreciation

- First week of May
- Book choice and raffle
 - Spa Day
 - Round of Golf
 - Frederik Meijer Garden Pass

- Spa Day
 - Manicure voucher
 - Barnes and Noble gift card
- c. Graduation 6/5 from 6:30 to 8:00
- Midtown Center
 - Dinner before with Joe
- d. Orientation Day
- 8/4 from 4:00 – 8:30
 - Need volunteers
- e. Portal Update
- Mobile app in development
 - Should be able to be released as a pilot next month
 - Portal framework has been updated
 - Students may already be seeing changes
- f. All Access Update
- Shoot went well
 - Waiting to hear back
 - In postproduction for next 6 weeks

7. Financial Report

- a. April Report of March Financials
- *Dave Z presented*
 - Normally at this time we can talk about Gov, Sente and House proposals
 - Senate has not presented anything yet
 - Waiting on info from governmental agencies
 - Reid and Dave have had discussion on rightsizing iCademy programming for next year based on enrollment and other factors
- b. Quarterly Report
- *Dave Z presented*

- ¾ of the way through fiscal year
- Local source revenue is a little less than where we were last year
 - Still getting in revenue in
 - State Aid
 - Close to theoretical
- Federal sources
- Pulled in RAG money
- Federal grants finalized last month
- Next month money coming in from Feds
- ISD millage Vote on May 6th that could impact funding
- Expenditures
 - Infrastructure – Added Needs; Dave is keeping an eye on this
 - Upside down status is due to State aid deficit
- Assets
 - Down about \$137K – speaks to deficit
- Liability
 - We look pretty good
 - After school tutoring program has money to spend
 - Down about \$150K
 - Deficit is about \$140K
- Dave went through check register of all expenses over \$1K
- More need to seek legal counsel this year

8. Action Items

- a. Motion to approve the Quarterly Report
 - *Rebekah made a motion to adopt. Deb seconded the motion. All were in favor*
- b. Motion to approve the Graduation Requirements, as presented in March
 - *Rebekah made a motion to adopt. Liz seconded the motion. All were in favor*
- c. Motion to approve the Strategic Plan, as finalized in March

- *Rebekah made a motion to adopt. Bill seconded the motion. All were in favor*

9. Discussion Items

- a. None

10. LSSU Comment

- a. *Joe presented*
- b. Deb Veenstra received a 5 year certificate for Board membership
- c. Robotics team is invited to LSSU to participate next year
- d. Melissa Wiensberger, LSSU field rep, will be here next week
- e. Looking forward to graduation, Joe is buying dinner
- f. One open Board seat due to Dave B leaving
 - Dave Tebo is interested in the position
- g. Provided two handouts
 - Charter School week challenges
 - May 6th is Charter School week in Lansing
 - Unusung Hero and Change Maker

11. Public Comment on Non-Agenda Items

- a. None

12. Adjournment: Deb adjourned the meeting @ 5:19pm

- a. Next Meeting: May 21, 2025 @ 4:30PM

This meeting is a meeting of the Board of Directors in public for the purpose of conducting the Academy's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda.

Minutes of all board meetings are available after approval by the Board at <https://icademyglobal.org/> or by contacting:

*Reid Nicholson, School Lead
iCademy Global
8485 Homestead
Zeeland, MI 49464*

Individuals wishing to address the Board of Directors will be recognized in accordance with Board policies regarding public comments. Individual comments are limited to no more than three (3) minutes each and total time allowed regarding agenda specific items is twenty (20) minutes and non-agenda items is fifteen (15) minutes. The Board will not verbally respond to any public comments at the time of the meeting but may refer comments to appropriate personnel for follow-up or respond itself in a timely manner.

Complaints or concerns regarding Board members or school employees associated with the academy shall first be addressed in writing and delivered to the Board President no less than five (5) days prior to the next regular Board meeting, or such complaints shall not be heard by the Board.

Those in attendance at this meeting are reminded that this is a meeting of the Board of Directors in public for the purpose of conducting academy business. It is not considered to be a public meeting. There is a specified time on the agenda for public comment regarding issues of importance to those in attendance.

The proposed minutes of this meeting will be available for public inspection at the office of the Board of Directors of iCademy Global no later than eight (8) business days after the meeting. Approved minutes will be available at that office and at <https://icademyglobal.org/> no later than five (5) business days after the meeting at which they are approved (Open Meetings Act, P.A. 267).

Individuals with a disability who need a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or special service to participate in this meeting should contact Reid Nicholson at 616-748-5637 at least two (2) days prior to the meeting.

iCademy Global has provided notice of this meeting at:

8485 Homestead
Zeeland, MI 49464